

Public Act 96-0434
Eastland CUSD #308
2011-12 Administrators' Compensation Report

On August 13, 2009 Governor Quinn signed into law P.A. 96-0434, which created two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2011.**

The Illinois State Board of Education ("ISBE") has not released a format for these new salary compensation reporting requirements. Until ISBE provides a reporting format, Eastland is following the advice of its attorneys in providing the information below:

TITLE	Superintendent / Elementary Principal	Middle School Principal	High School Principal
BASE SALARY	\$136,175	\$91,624	\$79,500
BONUSES	No Bonuses	No Bonuses	No Bonuses
PENSION CONTRIBUTIONS	\$14,915	\$9,288	\$8,059
RETIREMENT INCREASES	No Retirement Increases	No Retirement Increases	No Retirement Increases
COST OF HEALTH INSURANCE	\$19,790	\$19,790	\$19,790
Cost Of Life Insurance	\$248	\$125	\$125
PAID SICK AND VACATION DAY PAYOUTS	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
ANNUITIES	No District-Paid Annuities	No District-Paid Annuities	No District-Paid Annuities
OTHER COMPENSATION OR INCOME	Mileage reimbursement at IRS rate: est. \$1,500/yr.	Mileage reimbursement at IRS rate: est. \$1,000/yr.	Mileage reimbursement at IRS rate: est. \$1,000/yr.
	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr