

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

December 19, 2018 6:30 p.m.

Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Kelli Gunderson

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Cassens** to adopt the agenda, as adjusted to include the approval of the Special Board Meeting minutes from November 28, 2018.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.

Motion carried.

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Preston** to accept the consensus items as presented:

- Minutes of the November 14, 2018 Regular Board of Education meeting and November 28, 2018 Special meeting;
- Payment of Accounts Payable for the month of December, 2018 in the amount of \$127,841.68;
- Approve the School Treasurer's Report for the month of November, 2018;

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.

Motion carried.

BOARD INPUT:

The following items were discussed:

- Discussion of possible change to plans for strategic planning
- Reports from Board Convention
- Superintendent's evaluation
- Clorox 360 machine
- Organic school meals and parent email

RECOGNITION OF VISITORS:

The Board President welcomed and thanked all visitors for attending.

OLD BUSINESS:

> APPROVAL OF PROPOSED FACILITY IMPROVEMENT PROJECTS

A motion was made by **Heldt** and seconded by **Heeren** to approve the tentative list of facility improvement projects for 2019-20, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.

Motion carried.

> APPROVAL OF RESOLUTIONS OF LEVY FOR DECEMBER, 2018 AND FISCAL YEAR 2019-20

A motion was made by **Snider** and seconded by **Cassens** to approve the resolution of the tax levy, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.

Motion carried.

> REPORT ON PLANNING FOR IMPLEMENTATION OF SCHOOL RESOURCE OFFICER (SRO)

Superintendent Hansen shared a brief report on plans for implementation of a SRO starting January 3, 2019. Two planning meetings with Lanark and Shannon Police Chiefs, SRO's Joe Payette and Andy Schott, and Eastland administrators and support staff have been held to date. A press release has been distributed, and plans for introduction of the officers to staff and students are scheduled for January 3rd and 4th. Office spaces have been established in both buildings, and Chief Groharing will be coordinating with principals on a monthly basis to schedule the officers.

> PROPOSAL TO HIRE AN ADDITIONAL .5 SPECIAL EDUCATION / .5 INTERVENTION TEACHER FOR EES

Dr. Hansen shared the rationale for a proposal to hire an additional half-time Special Education / half-time Intervention teacher for Eastland Elementary School. During the summer of 2018, the District was unable to fill a vacancy for a half-time Special Education teacher. He explained information from the Evidence-Based Funding model indication that the Elementary could use additional part-time staffing for special education and interventions. His recommendation is to see if there are candidates interested in the position for the second semester, and to evaluate needs for 2019-20 at the end of the year.

➤ **UPDATE ON PROPOSED REMEDIES TO PROBLEMS WITH SCIENCE LAB ROOFTOP UNITS AT EJSHS**

Board members received an update on proposed remedies to problems with the HVAC rooftop units newly installed above the science labs at Eastland Jr/Sr High School. In August of 2018, the science labs were experiencing high humidity, despite the installation of new HVAC rooftop units the previous fall. Contractors and engineers originally disagreed on the causes of the problem, but ultimately have agreed that a substitution was made in the specification for carbon dioxide controls on the air handlers. The engineers believe that adding CO2 controls to the units will solve the problem of the units continually bringing outside air into the space. The District has worked through the school attorney to execute a tolling agreement with the architects to ensure that the problems are addressed without additional cost to the district.

NEW BUSINESS:

➤ **1ST READING OF PROPOSED CHANGES TO THE 2019-20 EJSHS CURRICULUM GUIDE**

The Board heard a first reading of proposed revisions to the Eastland Jr/Sr High School Curriculum Guide. A number of the changes are necessary to align the guide with the new standards-based grading system. One substantive change is the addition of a Pre-Algebra class and a Transitional Math class, in place of the current B-track math classes for Algebra I, Algebra II and Geometry. The rationale for these proposed changes is to better place students in grade 9 based on readiness for Algebra, and to hold all students accountable for meeting end of course standards at each level of high school. The Transitional Math class is planned in coordination with Highland Community College as an opportunity for students who have not met college readiness criteria to do so prior to graduating from high school, thereby avoiding the need to take remedial math courses in college. A vote to approve the 2019-20 Curriculum Guide will be scheduled for the January Board meeting.

➤ **APPROVAL OF A THE E-PC FOOTBALL COOPERATIVE AGREEMENT**

A motion was made by **Heldt** and seconded by **Cassens** to approve the E-PC Football Cooperative Agreement for the 2019 season, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **APPROVAL OF A 1-YEAR EXTENSION TO THE E-PC FOOTBALL COOPERATIVE AGREEMENT, TO INCLUDE THE 2020 SEASON**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve a 1-year extension of the E-PC Football Cooperative Agreement to include the 2020 season, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.
Motion carried.

SUPERINTENDENT'S REPORT

Dr. Hansen mentioned that the parent-teacher survey results were included the board packet. Also included, was Lake Carroll statistical information which is requested annually from the Lake Carroll Property Owner Association.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Preston** to enter into closed session at 8:05 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassnes, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

Karl Henze entered the meeting at 8:08 p.m.

A motion was made by **Heldt** and seconded by **Preston** to exit closed session at 8:16 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ APPROVAL OF PERSONNEL:

A motion was made by **Heldt** and seconded by **Cassens** to approve the following personnel actions:

- Approved a 3-year, performance-based employment contract with **Alex Kashner** to serve as Superintendent of Schools for the 2019-20, 2020-21, and 2021-22 school years. A Press Release announcing the hire was shared and will be published immediately.
- Approved the maternity leave request of **Jessica Prowant** with an estimated start date of April 1, 2019 through approximately the end of the 2018-109 school year.
- Approved posting a vacancy for a substitute counselor to serve as a long term sub for a counselor on maternity leave with an estimated start date of April 1, 2019 through the end of the school year.

- Approved posting a vacancy for a .5 Special Education Teacher / .5 Intervention Teacher for the second semester of the 2018-19 school year.
- Approved a motion to terminate the employment of **Tony Dunlap, Jr** as 7th grade boys' and 7th grade girls' basketball coach.
- Accepted and approved the resignation of **Riley Asche** as Assistant. Football coach for the 2019 season.
- Approved renewal of the following coaches and volunteers for the E-PC football cooperative for the 2019 season:
 - Jared McNutt - Head Coach
 - Myles Dunlap - Assistant Coach
 - Kevin Koning - Assistant Coach
 - Cole Miller - Volunteer
 - Brock Musser - Volunteer
- Approved posting a vacancy for
 - 7th grade girls' basketball coach
- Approved continuing to post the following vacancies:
 - Substitute Bus Drivers
 - Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Heeren** to adjourn at 8:21 p.m.
 Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary