

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

November 14, 2018

6:32 p.m.

Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Mindy Hayden, Jared Sauer, Mike York, Steve Tipton, Daniel Sauer, Alex York, Dustin Heldt, Alexis Smith

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Cassens** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Preston** to accept the consensus items as presented:

- Minutes of the October 17, 2018 Regular Board of Education meeting; October 30, November 5, 7 and 8, 2018 Special meetings; destruction of the audiotape minutes of the October 18, 2017, November 15, 2017 and December 20, 2017 Executive sessions, per statute;
- Payment of Accounts Payable for the month of November, 2018 in the amount of \$1,250,936.85;
- Approve the School Treasurer's Report for the month of October, 2018;

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

BOARD INPUT:

The following items were discussed:

- Special Board Meeting for 2nd Interviews
- Board Convention Plans
- IASB NW Division Dinner
- Election calendar and open seats
- Prom Location
- IASB Resolutions at Convention

RECOGNITION OF VISITORS:

The Board President welcomed and thanked all visitors for attending.

COMMUNICATIONS:

In addition to the items in the Board packets, Dr. Hansen and the Board recognized Principal's Day, a great Veteran's Day program, and the recent high school play.

OLD BUSINESS:

> PRESENTATION OF THE EASTLAND TRAP SHOOTING CLUB

Students and parents involved in the Eastland Trap Shooting Club reported on their first year experience. Alex York, Daniel Sauer and Dustin Heldt all spoke about their positive experiences. Dustin shared that he especially appreciated the opportunity to be part of a team. Fourteen students were involved the first year. Parents Mike York and Jared Sauer also reported on how the club was managed, how practices were scheduled, and possible improvements for the second year. Students shared information on all of the steps in place to ensure student safety.

> REPORT ON PUBLICATION OF THE 1ST QUARTER STANDARDS BASED REPORT CARD FOR GRADES K-8

Superintendent Hansen shared a brief report on the publication of the 1st quarter standards-based report card for students in grades K-8. He noted that all of the teachers deserve tremendous credit for the amount of upfront work that was necessary to manage the transition from traditional to standards-based learning and grading; he specifically recognized the efforts of Eric Haan and Erin Paulsen for supporting the teachers, for developing the digital report card, and for ensuring that it was working properly prior to publication. They continue to work with teachers every day to build capacity and to improve implementation.

> REPORT ON THE PROGRESS IN HIRING SCHOOL RESOURCE OFFICERS

Dr. Hansen reported that three individuals have applied for the two part-time School Resource Officer positions advertised by the Village of Shannon. Interviews have been scheduled for this week, and Principal Mahoney will represent Eastland on the interviewing team. The Shannon Village Board is planning to approve hires at the Regular December meeting. The goal is to start the SRO's on January 3, 2019.

> PRESENTATION AND REGIONAL COMPARISONS OF STUDENT OUTCOMES ON 2018 STATE TEST

Superintendent Hansen gave a brief presentation on regional comparisons of student outcomes on state testing. He explained that student performances on the PARCC test are scored on a 5 point scale. Illinois considers scores of 4 or 5 as "meeting state standards" (which is a high bar,

as other states count 3,4 and 5 as meeting standards). Over the last two years, the percentage of students meeting standards has increased from 45% to 51%. Hansen also noted that Eastland had the highest percentage of elementary and middle grad students (grades 3-8) scoring 4's and 5's in math out of 30 schools in the region. Student performance on the SAT administered in 11th grade was lower than in the past, which puts Eastland in the middle of the region comparison.

➤ **APPROVAL OF PROPOSAL FOR BUS LEASING FOR 2018-19 AND 2019-20**

A motion was made by **Heldt** and seconded by **Preston** to approve the proposal, quote and terms made by Midwest Transit of Kankakee to trade-in buses # 1, 2, 7, 12 and 17 and lease new buses for a period of two years at a total cost of \$55,308.00, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **PRESENTATION OF PRELIMINARY PLANS FOR A SECURE OFFICE ENTRANCE AND DISTRICT OFFICE RELOCATION AT EASTLAND ELEMENTARY SCHOOL IN SHANNON AND APPROVAL OF HEALTH/LIFE/SAFETY AMENDMENT #14**

Superintendent Hansen shared tentative plans to convert space to create a new Elementary Office that would allow visitors to enter through the office before entering the building. The plan also relocates the District Office currently housed in Lanark to the Elementary building in Shannon. The Board expects to receive bids for the project in February or March, with work planned for the summer of 2019.

A motion was made by **Heldt** and seconded by **Henze** to approve the Health-Life Safety Amendment 14, prepared by architect Scott Johnson, to authorize the expenditure of Fire/Safety Fund reserves to pay for the Eastland Elementary Secure Entrance Project, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **2ND READING OF PROPOSED LEVY FOR DECEMBER, 2018**

Superintendent Hansen shared a second reading of the proposed levy. The Levy will be approved at the regular meeting scheduled for December 19, 2018. A 1.3% overall increase is projected. Because the increase is less than 5%, a Truth in Taxation Hearing will not be required.

➤ **APPROVAL OF REVISED BOARD POLICIES**

A motion was made by **Henze** and seconded by **Cassens** to approve the revisions to Board policies, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

NEW BUSINESS:

➤ **REPORT ON HEALTH/LIFE/SAFETY INSPECTION**

The Board reviewed reports on the annual Health-Life Safety inspections of Eastland Elementary and Jr/Sr High Schools conducted by the Regional Office of Education. Only minor violations were identified, and all have been corrected as of November 14, 2018.

➤ **APPROVE RENEWAL OF WORKERS' COMPENSATION INSURANCE**

A motion was made by **Heldt** and seconded by **Heeren** to approve the renewal of Workers' Compensation Insurance effective December 15, 2018 with State National Insurance Company at the rate of \$23,890.00, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **DISCUSSION OF STUDENT POSSIBLY NEEDING SELF-CONTAINED SPECIAL EDUCATION PRESCHOOL SERVICES**

Dr. Hansen led a brief discussion regarding options the District might consider if any pre-school students are identified as needing a more restrictive setting than the current blended preschool. Options include hiring and operating a self-contained classroom or paying tuition and providing transportation for such a student to attend a self-contained program in another district.

➤ **APPROVAL OF FIELD TRIP REQUESTS**

A motion was made by **Sturtevant** and seconded by **Preston** to approve FFA to attend State Livestock Judging at the University of Illinois in Champaign on April 25-26, 2019, as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Sturtevant** to enter into closed session at 8:02 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassnes, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heldt** and seconded by **Henze** to exit closed session at 9:26 p.m.
Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to approve closed session minutes.
Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Henze** to approve the following personnel actions:

- Approved the hire of **Sherry Callaway** as a long-term sub for a maternity leave with an estimated start date of January 3, 2019, and an estimated end date of February 15, 2019.
- Approved a motion to continue posting the following vacancies:
 - Substitute Bus Drivers
 - Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

ADJOURNMENT:

A motion was made by **Heeren** and seconded by **Cassens** to adjourn at 9:28 p.m.
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary