

Monica Burkholder entered the meeting at 6:35 p.m.

RECOGNITION OF VISITORS:

President Heeren thanked the visitors for attending.

Karl Henze entered the meeting at 6:43 p.m.

COMMUNICATIONS:

(Agenda Item number 6 from New Business was moved to Communications)

- **1st READING OF PROPOSAL FROM 5TH GRADERS TO START AN ART CLUB**

The Board heard a presentation from 5th grade students on starting an Art Club. Action on starting a new club will be scheduled for the April Board meeting.

OLD BUSINESS:

- **STATUS REPORT ON IMPLEMENTATION OF SCHOOL RESOURCE OFFICERS (SROs)**

Administrators shared that the SROs have been needed on several occasions and continue to be utilized by both buildings. The presence of the SROs has been a resource not only to the school, but for students and parents as well.

- **APPROVAL OF THE 2019-20 SCHOOL YEAR CALENDAR**

After discussion of calendar options and hearing staff feedback, including from the calendar committee of the Eastland Education Association, the Board approved the 2019-20 the calendar as follows:

First day of student attendance	W, August 14
Labor Day - No School	M, September 2
Columbus Day - No School	M, October 14
Parent-Teacher Conference - No School	M, November 11
Parent-Teacher Conference - late start	Tu, November 12
Thanksgiving Break - No School	Th, November 28 - F, November 29
Christmas Break - No School	M, December 23 - F, January 3
Presidents' Day - No School	M, February 17
Spring Break - No School	M, March 23 - F, March 27
Last day of student attendance	F, May 15 <i>(pending emergency days)</i>

This calendar includes ten (10) Emergency Days; in the event that school is cancelled for weather related issues, those days will be made up at the end of the year. The last possible student attendance day would be May 29. The calendar also reduces the number of Teachers'

Institute Days from 4 to 3, and includes six (6) early dismissal days for School Improvement Planning.

A motion was made by **Henze** and seconded by **Snider** to approve the the 2019-20 School Year Calendar, as adjusted.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **APPROVAL OF THE 1-YEAR EXTENSION OF THE EASTLAND STRATEGIC PLAN**

A motion was made by **Preston** and seconded by **Heldt** to approve the the 1-year extension of the Eastland Strategic Plan through the 2019-20 school year, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **APPROVAL TO START AN EJSHS POWERLIFTING CLUB**

A motion was made by **Heldt** and seconded by **Cassens** to approve the start of an EJSHS Powerlifting Club, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **APPROVAL TO RENEW INTERGOVERNMENTAL AGREEMENTS WITH CHADWICK-MILLEDGEVILLE FOR THE 2019-20 SCHOOL YEAR**

A motion was made by **Henze** and seconded by **Heldt** to approve the renewal of the intergovernmental agreements with Chadwick-Milledgeville, including Shared Transportation, Boys' and Girls' Golf Cooperative, and Boys' and Girls' Track Cooperative, for the 2019-20 school year as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **APPROVAL OF THE NEW SUPERINTENDENT TRANSITION PLAN AND TIMELINE**

A motion was made by **Heldt** and seconded by **Heeren** to approve the new Superintendent transition plan and timeline as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

NEW BUSINESS:

➤ **1ST READING OF PROPOSED SCHOOL FEES FOR THE 2019-20 SCHOOL YEAR**

The Board heard a first reading of the proposed school fees for the 2019-20 school year. Dr. Hansen is recommending no fee increases except the .10 per meal increase required to bring the cost of school breakfasts and lunches to a level equal to the amount reimbursed by the federal government for free lunches. His comparison of all school fees in the region showed Eastland to have the second lowest aggregate fee burden on students/families. Eastland is 1 of only 3 districts that do not charge a fee for athletic participation, and 1 of 5 that do not charge a technology fee.

➤ **DISCUSSION OF TIMELINES FOR INSURANCE RENEWALS**

The Board briefly discussed timelines for the renewal of property and liability insurance, and health insurance, so that new plans are in place on July 1, when the current plans expire.

➤ **RECOMMENDED CHANGES TO THE 3-YEAR FACILITY IMPROVEMENT PROJECTS PLAN**

The Board Facilities Committee presented for a first reading the recommended changes to the 3-year Facility Improvement Project List; the recommended change is to move the project to replace the rooftop HVAC units on the 1999 addition of both buildings to the summer of 2020. The project was originally scheduled for 2021. Funds are set aside for these projects and will not require additional bonding or an increase in taxes.

➤ **1ST READING OF PROPOSED CHANGES TO NON-CONTACT JR. HIGH FOOTBALL FOR 2019**

Athletic Director Scott Hartman provided a report for a first reading on proposed changes to the non-contact Jr. High Football Program. The proposal is to increase the number of days that the students practice and workout and to possibly play some non-contact contests against schools in the region. Action to approve the proposed changes will be scheduled for the April Board meeting.

➤ **INFORMATION ON POSSIBLE PURCHASE OF VIDEO STREAMING SYSTEM FOR CO- AND EXTRA-CURRICULARS**

Athletic Director Scott Hartman and Principal Burkholder presented information on the possible purchase of a video streaming system so that events held at Eastland Jr/Sr High School could be viewed via video stream on televisions or monitors anywhere in the world. The proposal would use no District funds.

➤ **APPROVAL BOOSTER CLUB REQUEST**

A motion was made by **Henze** and seconded by **Preston** to approve the Booster Club request to sponsor the Lanark Summer Softball and Baseball Program as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Cassens** to enter into closed session at 7:53 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- To consider student disciplinary cases. 5 ILCS 120/2(c)(11).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to exit closed session at 8:16 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Cassens** to approve the following personnel actions:

- Approved and accepted the resignation of **Nola Woessner** as Head High School Scholastic Bowl Coach effective at the conclusion of the current season.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

- Approved the hire of **Hannah Davidson** as high school Physics/Chemistry teacher for the 2019-20 school year.
- Approved the hire of **Marilyn Sinnett** as a long-term, part-time sub for 3 half-days per week as an elementary counselor, for a maternity leave.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Approved the hire **Chris Dertz** for 2019 summer Driver Education.
- Approved the hire **Rachel Todd** as 2019 summer credit recovery facilitator for grades 9-12.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Sturtevant** and seconded by **Heldt** to approve the following personnel actions:

- Approved the hire of **Peyton Clouse** for 2019 summer crew.
- Approved the hire of **Delaney Mahoney** as 2019 summer data entry worker.
- Approved the hire of **Logan Feltmeyer** as a 2019 summer technology worker.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Snider** and seconded by **Preston** to approve the following personnel actions:

- Approved the re-employment of seventh year, part-time, non-tenured certified staff, **Kim Haverland**, for the 2019-20 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Approved the re-employment of first year, full-time, non-tenured certified staff: **Heather Blackmore, Kim Blair, Tonia Blair, Chris Dertz, Anna Drake, Whitney Hansen, Morgan Johnson, and Jared McNutt** for the 2019-20 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Cassens** and seconded by **Heldt** to approve the following personnel actions:

- Approved the re-employment of second year, full-time, non-tenured certified staff: **Kathy Dahlman, JorjAnn Fink, Vanessa Hansberry, Rachael Nielsen, and Kelsey Pierce** for the 2019-20 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the following personnel actions:

- Approved the re-employment of third year, full-time, non-tenured certified staff: **Amy Busch, Olivia Guerra, and Tyler Zumdahl** for the 2019-20 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Preston** and seconded by **Snider** to approve the following personnel actions:

- Approved the re-employment of fourth year, full-time, non-tenured certified staff: **Nicole Brinker, Chelsea Hasken, and Jessica Prowant**. This renewal will result in the Board granting status of “continued contractual service,” otherwise known as “tenure.”

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Snider** and seconded by **Heldt** to approve the following personnel actions:

- Approved a resolution authorizing the renewal of **all other certified teachers (not previously listed)** for 2019-20.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Snider** and seconded by **Heldt** to approve the following personnel actions:

- Approved a resolution for the honorable dismissal of **Amy Schubert** as a paraprofessional effective at the end of the 2018-19 school year due to uncertainty about staffing needs for 2019-20.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Approved a resolution for the honorable dismissal of **Tracy Siegner** as a part-time paraprofessional effective at the end of the 2018-19 school year due to uncertainty about staffing needs for 2019-20.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Sturtevant** and seconded by **Heldt** to approve the following personnel actions:

- Approved a resolution for the honorable dismissal of **Danika Starr** as a part-time paraprofessional effective at the end of the 2018-19 school year due to uncertainty about staffing needs for 2019-20.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

- Approved a resolution for the non-reemployment of **Robyn Joens** as a paraprofessional effective at the end of the 2018-19 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

A motion was made by **Heldt** and seconded by **Cassens** to approve the following personnel actions:

- Approved posting a vacancy for a 7th Grade Boys' Basketball Coach for the 2019 season.
- Approved continuing to post a vacancy for an Assistant Football Coach for the E-PC Cooperative for the 2019 season.
- Approved continuing to post vacancies for summer school facilitators for math and reading for students in grades 4-8.
- Approved continuing to post a vacancy for an **.5 Elementary Special Education Teacher / .5 Elementary Intervention Teacher** for the 2019-20 school year.
- Approved continuing to post vacancies for two (2) full-time custodians;
 - One (1) starting May 28, 2019
 - One (1) starting June 10, 2019
- Approved continuing to post the following vacancies:
 - Substitute Bus Drivers
 - Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Heeren** to adjourn at 8:25 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary