

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

April 17, 2019

6:29 p.m.

Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Heather Blackmore, Vanessa Hansberry, Corey Ifert, Matthew Ifert, Vicki Ifert, Alex Kashner, Sarah Kaus, Tim Kaus, Rhett Roethe, Cassi Sturtz, Chad Waller

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Cassens** to adopt the agenda as amended, moving item H4 to F.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

CONSENSUS ITEMS:

A motion was made by **Preston** and seconded by **Heldt** to approve the consensus items as presented:

- Minutes of the March 20, 2019 Regular Board of Education meeting; destruction of the audiotape minutes of the August 22, 2018 Executive Session, per statute;
- Payment of Accounts Payable for the month of April, 2019 in the amount of \$102,702.80;
- School Treasurer's Report for the month of March, 2019;

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

BOARD INPUT:

The following items were discussed:

- Board Committee Meetings and Dates
- New Board/Superintendent team building workshop, Mon, Aug 26
- Transition plan for new Superintendent
- Board Reorganizational meeting, Wed, Apr 24
- Year-end dates / events
- Board of Education Scholarship

RECOGNITION OF VISITORS:

President Heeren thanked the visitors for attending.

COMMUNICATIONS:

Parents addressed the Board about plans for staffing two sections of 2nd Grade for 2019-20. The parents shared concerns about large class sizes and encouraged Board members to consider adding a third section. Dr. Hansen asked the Board to let him know if they would like additional information or if they would like to formally revisit staffing plans for 2019-20 by adding an agenda item in May.

(Agenda Item number 4 from New Business was moved to Communications)

> PRESENTATION OF PROPOSAL TO CONSTRUCT A DOG PARK AT THE PARK IN SHANNON LEASED BY THE LIONS' CLUB

The Board heard a presentation from sophomore and boy scout, Matthew Ifert. Ifert is proposing to construct a dog park at the Lions' Park in Shannon. Because the Shannon Lions lease the property from the District, he is seeking approval from the Board of Education and the Shannon Lions Club. This project will help fulfill his requirements toward an Eagle Scout badge.

OLD BUSINESS:

> STATUS REPORT ON IMPLEMENTATION OF SCHOOL RESOURCE OFFICERS (SROs)

Administrators shared that the SROs have been busy making good connections and relationships with students. The SROs will meet with incoming Superintendent Alex Kashner on April 30th.

> APPROVAL OF THE 2019-20 SCHOOL FEES

Superintendent Hansen noted that the only increase in fees for 2019-20 is the mandatory 10 cent increase in lunch prices due to the requirement that public schools gradually increase meal prices until the prices match federal reimbursement amounts for subsidized meals.

A motion was made by **Heldt** and seconded by **Preston** to approve the 2019-20 school fees, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

> APPROVAL OF REVISIONS TO THE 3-YEAR FACILITY IMPROVEMENT PROJECT LIST

A motion was made by **Snider** and seconded by **Preston** to approve the following revisions to the 3-year facility improvement project list, as presented.

- Summer of 2019 EES Secure Office/District Office Relocation Project
Replace flooring in Band/Chorus Rm and Media Center at EJSHS
- Summer of 2020 EJSHS Old Gym renovations
Replace rooftop HVAC units and control systems

It was noted that the cost of these projects will be paid from reserves, with no bonding or tax increases required.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **APPROVAL OF CHANGES TO THE NON-CONTACT JR HIGH FOOTBALL PROGRAM FOR 2019**

A motion was made by **Sturtevant** and seconded by **Heeren** to approve changes to increase the number of days allowed for practice and workouts, and to possibly schedule contests against schools in the region for non-contact Jr. High Football Program as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **APPROVAL TO START A 5TH GRADE ART CLUB**

A motion was made by **Henze** and seconded by **Preston** to approve the start-up of a 5th grade Art Club, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **REPORT ON RENEWAL OF THE HIGH SCHOOL WRESTLING COOPERATIVE WITH WEST CARROLL**

Dr. Hansen shared that the Cooperative Agreement with West Carroll continues through the 2019-20 school year. He and Principal Burkholder have met with West Carroll administration about possible changes to the financial agreement, but no formal proposals have yet been made.

NEW BUSINESS:

➤ **DISCUSSION OF TIMELINE AND PROCESS FOR PARENT-STUDENT HANDBOOK REVISION AND APPROVAL**

Principal Burkholder explained the process and timeline for approval of the 2019-20 Parent-Student Handbook. A review process has been initiated, with input from staff, parents and students. A first reading will be presented in May, with approval scheduled for the Regular June Board meeting.

➤ **3RD QUARTER FINANCIAL REPORT**

Superintendent Hansen shared a 3rd quarter financial report showing that the overall budget is on track.

➤ **APPROVAL TO PUBLISH AMENDED BUDGET AND HOLD A PUBLIC HEARING IN JUNE**

A motion was made by **Heldt** and seconded by **Snider** to approve immediately publishing the amended budget notice and to hold a public hearing prior to the regular June Board meeting as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Heeren** to enter into closed session at 7:19 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to exit closed session at 8:13 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Cassens** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Heeren** to approve the following personnel actions:

- Approved and accepted the notice of intent to retire of **Tom Kornfeind** effective June 25, 2019.
- Approved the reassignment of **Whitney Hansen** from 5th Grade Self-Contained to Elementary Special Education / Intervention Teacher for the 2019-20 school year.

- Approved the hire of **Vanessa Hansberry** as a 2019 standards-based summer school facilitator for Math for students in grades 4-8.
- Approved the hire of **Amy Busch** as a 2019 standards-based summer school facilitator for Reading/Language Arts for students in grades 4-8.
- Approved the request for reassignment of **Kyle Todd** from Director of Operations to Head Custodian / Substitute Bus Driver effective August 12, 2019.
- Approved the request for reassignment of **Tracy Blount** from Head Day Custodian at Eastland Elementary School to Head Day Custodian at Eastland Jr/Sr High School effective August 12, 2019.
- Approved the hire of **Hunter Todd** for 2019 summer custodial crew.
- Approved the hire of **Patrick Sanchez** as substitute bus driver pending completion of employment paperwork.
- Approved the hire of **Kyle Todd** as 7th Grade Boys' Basketball Coach for 2019.
- Approved the resignation of **Jane Martz** as Assistant Girls' Basketball Coach, effective immediately.
- Approved hourly rate increases ranging from 3% to 4% for all non-certified employees for the 2019-20 fiscal year, based on performance, market trends, and job responsibilities.
- Authorized the Superintendent to work with **Cynthia Feltmeyer**, Ag Teacher, and the Eastland Education Association to draft a Memorandum of Understanding to augment her 2019-20 compensation so as to apply for matching funds through the FY20 Three Circles Grant.
- Approved continuing to post the following certified vacancy:
 - **5th Grade Self-Contained Teacher** for the 2019-20 School Year
- Approved posting a vacancy for the position of **Director of Operations** with a start date of July 1, 2019.
- Approved posting vacancies for the following differential positions:
 - Jr. High Football Coach for the 2019 season.
 - Assistant Football Coach for the E-PC Cooperative for the 2019 season.
 - Assistant Girls' Basketball Coach for the 2019-20 season.
 - Scholastic Bowl Coach for the 2019-20 season.
- Approved posting vacancies for the following vacancies:
 - Substitute Bus Drivers
 - Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Heeren** to adjourn at 8:15 p.m.
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary