

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

May 15, 2019

6:30 p.m.

Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Anthony Preston, Steven Snider, Jennifer Sturtevant, and Chad Waller

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Alex Kashner, SueAnn Bamberg, Heather Blackmore, Callie Blevins, Marcie Blevins, Denise Blum, Kathy Dahlman, JorjAnn Fink, Casey Flikkema, Teresa Hammer, Eric Haan, Vanessa Hansberry, Chelsea Hasken, Kathy Hasken, Lawrence Hasken, Randy Hasken, Keri Heeren, Robyn Joens, Sarah Kaus, Tim Kaus, Ann Knutti, Brad Knutti, Kaleb LaRue, Kyla LaRue, Erin Paulsen, Kyle Ruter, Amanda Stoner, Cassi Sturtz, Kim Summers, Heidi Waller

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to adopt the agenda as amended, adding Collective Bargaining as a reason to enter into Closed Session under item J.

Roll call vote showed Cassens, Heldt, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

CONSENSUS ITEMS:

A motion was made by **Preston** and seconded by **Heldt** to approve the consensus items as presented:

- Minutes of the April 17, 2019 Regular Board of Education meeting and the April 25, 2019 Special Board Reorganization Meeting; destruction of the audiotape minutes of the September 19, 2018 Executive Session, per statute;
- Payment of Accounts Payable for the month of May, 2019 in the amount of \$293,524.42;
- School Treasurer's Report for the month of April, 2019;

Roll call vote showed Cassens, Heldt, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

BOARD INPUT:

The following items were discussed:

- Board Committee Meetings and Dates
- New Board/Superintendent team building workshop, Mon, Aug 26
- Transition plan for new Superintendent
- Summer office hours
- Year-end dates / events

- Graduation
- Teachers' Institute / Breakfast
- Board of Education Scholarship
- June Board Meeting
 - Public Budget Hearing to amend 2018-19 budget
 - Public Hearing on waiver to school code of non-resident tuition

RECOGNITION OF VISITORS:

President Snider welcomed the guests and mentioned it was nice to see everyone. He then introduced incoming Superintendent, Alex Kashner, to the visitors.

Karl Henze entered the meeting at 6:34 p.m.

COMMUNICATIONS:

Principal Mahoney congratulated and presented a certificate to 4th grade teacher, Chelsea Hasken, for Teacher Leadership Recognition by the Illinois Principals' Association NW Division. Mahoney read the nomination letter that spoke of Hasken's dedication, leadership and enthusiasm for teaching. Hasken was selected out of 50 nominations to receive the award. Mahoney then introduced and congratulated Kaleb LaRue and later, Cassie Blevins, for student leadership, character and academic achievement in school. Both students are in 5th grade and received a NW Division Illinois Principals' Association Award.

Principal Burkholder also spoke of the high standards set by senior students Kaden Henze and Gabby Snyder, who both received Student Leadership Awards from the Illinois Principals' Association NW Division. They set high goals in academics, extra-curricular activities and leadership.

Dr. Hansen mentioned that the Board packet included a congratulatory note from Sauk Valley Media in regards to Eastland on its "Best High Schools" recognition by the *US News and World Report*.

OLD BUSINESS:

➤ **STATUS REPORT ON IMPLEMENTATION OF SCHOOL RESOURCE OFFICERS (SROs)**

Superintendent Hansen shared that both SROs have been busy, useful and very helpful. He did mention that due to confidentiality concerns, he would be sharing more information during Closed Session.

➤ **1ST READING OF EASTLAND EDUCATION ASSOCIATION PROPOSAL TO APPLY FOR A WAIVER OF SCHOOL CODE TO ALLOW NON-RESIDENT CERTIFIED STAFF MEMBERS TO ENROLL CHILDREN WITHOUT PAYING TUITION, AND APPROVAL TO HOLD A WAIVER HEARING IN JUNE**

Erin Paulsen presented a request from the Eastland Education Association, asking the Board to consider applying for a waiver of school code. The waiver would allow full-time staff who reside out-of-district to enroll their children at Eastland school without paying the out-of-district tuition. The presentation outlined the positive benefits and the impact this could have on future hiring and retention of staff, a priority given the current teacher shortages.

A motion was made by **Cassens** and seconded by **Preston** to approve to advertise and hold a waiver hearing of school code 105 ILCS5/10-20.12a, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **PRESENTATION AND APPROVAL OF THE 2019-20 STAFFING PLAN AT EASTLAND ELEMENTARY**

Dr. Hansen presented some options and research information in regards to class sizes and staffing. Various parents from the audience gave feedback, voicing opinions on the benefits they feel students have through smaller class sizes in the lower grades.

A motion was made by **Preston** and seconded by **Cassens** to approve the addition of a third section of 2nd grade for the 2019-20 school year, as presented.

Roll call vote showed Cassens, Preston, Snider, Sturtevant, and Waller voting aye. Heldt and Henze voted nay. **Motion carried.**

➤ **APPROVAL AND ADOPTION OF THE PREVAILING WAGE RESOLUTION FOR FY 20**

This item was tabled, as Dr. Hansen informed the Board that the laws have changed and this is no longer an action item required by the District. The District falls under the resolution set forth by the Regional Office of Education.

➤ **APPROVAL OF REGULAR BOARD OF EDUCATION MEETING DATES/TIME/LOCATION FOR 2019-20**

A motion was made by **Henze** and seconded by **Heldt** to approve the following schedule of meetings for 2019-20:

Date	Type of Meeting	Time	Location
W, Jul 17, 2019	Regular Meeting	6:30 pm	Board Room, Lanark
W, Aug 21, 2019	Budget Hearing / Regular Mtg	6:30 pm	District Office, Shannon
W, Sep 18, 2019	Regular Meeting	6:30 pm	District Office, Shannon
W, Oct 16, 2019	Regular Meeting	6:30 pm	District Office, Shannon
W, Nov 13, 2019	Regular Meeting	6:30 pm	District Office, Shannon
W, Dec 18, 2019	Levy Hearing / Regular Meeting	6:30 pm	District Office, Shannon

W, Jan 15, 2020	Regular Meeting	6:30 pm	District Office, Shannon
W, Feb 19, 2020	Regular Meeting	6:30 pm	District Office, Shannon
W, Mar 18, 2020	Regular Meeting	6:30 pm	Media Center, Lanark
W, Apr 15, 2020	Regular Meeting	6:30 pm	District Office, Shannon
W, May 20, 2020	Regular Meeting	6:30 pm	District Office, Shannon
W, Jun 17, 2020	Regular Meeting	6:30 pm	District Office, Shannon

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

NEW BUSINESS:

➤ **1ST READING OF PROPOSED REVISIONS TO THE PARENT-STUDENT HANDBOOK FOR 2019-20**

Principal Burkholder noted there were no significant changes to the Parent-Student Handbook for 2019-20. She explained that the only non-standardized change was to the scale used in standards-based grading. Approval of the handbook is scheduled for the Regular June Board meeting.

➤ **APPROVAL TO RENEW THE DISTRICT'S HEALTH INSURANCE PLAN EFFECTIVE JULY 1, 2019**

A motion was made by **Henze** and seconded by **Heldt** to approve the District group health plan renewal with Blue Cross/Blue Shield, at the single rate of \$559.18/month, to approve the District group dental, life and voluntary vision insurance plan with Guardian, and to approve changes to the Health Reimbursement Account with reimbursement up to \$3,500 of the deductible or out-of-pocket maximum costs. Reimbursement will be given after the first \$500 is met for each life insured under the district's group health insurance plan during 2019-20, all effective July 1, 2019 as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

➤ **1ST READING OF PROPOSED POLICY REVISIONS**

Superintendent Hansen shared the policy revisions via the Board packet. There were no questions. Actions to approve the revised policies will be scheduled for the Regular June meeting.

➤ **APPROVAL OF 3-RIVER PURCHASING CO-OP BIDS FOR BREAD/MILK FOR 2019-20, AND APPROVAL TO LET BIDS FOR FUEL FOR 2019-20**

A motion was made by **Heldt** and seconded by **Preston** to approve the 3-River purchasing co-op bids for bread from Aunt Millie's and milk from Enyeart for 2019-20, and to let bids for fuel for the 2019-20 school year, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

➤ **APPROVAL OF FIELD TRIP REQUESTS**

A motion was made by **Cassens** and seconded by **Sturtevant** to approve the FFA field trip to the State Convention in Springfield, IL on June 11-13, 2019, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Sturtevant** to enter into closed session at 8:08 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2 (c)(2).
- To consider student disciplinary cases. 5 ILCS 120/2(c)(11).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

A motion was made by **Henze** and seconded by **Heldt** to exit closed session at 9:18 p.m.
Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Henze** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Henze** and seconded by **Heldt** to approve the following personnel actions:

- Approved the reassignment of **Chris Dertz** from junior high football coach employed by Pearl City to junior high football coach employed by Eastland starting with the 2019 season.

- Approved the resignation of **Ben Randecker** as high school choral and junior/senior high school band director effective at the conclusion of the 2018-19 school year.
- Approved the hire of **Cara Huber** as a 5th grade, self-contained teacher for the 2019-20 school year.
- Approved the hire of **Brian Barr** as a 2nd shift custodian at Eastland Elementary effective June 3, 2019. Barr will be working days during the summer and start 2nd shift on August 12, 2019.
- Approved the hire of **John Prowant** as Director of Operations effective July 1, 2019.
- Rescinded the pending hire of **Patrick Sanchez** as substitute bus driver.
- Approved a Memorandum of Understanding with **Cynthia Feltmeyer**, Ag Teacher, and the Eastland Education Association to continue applying for and agreeing to continue augmenting the teacher's/advisor's 2019-20 salary through the FY 20 Three Circles Grant.
- Approved hourly rate increases ranging from 3% to 4% for all non-certified employees for the 2019-20 fiscal year, based on performance, market trends, and job responsibilities.
- Authorized the Superintendent to work with **Cynthia Feltmeyer**, Ag Teacher, and the Eastland Education Association to draft a Memorandum of Understanding to augment her 2019-20 compensation so as to apply for matching funds through the FY20 Three Circles Grant.
- Approved the renewal of the following differential position for 2019-20 (not including Spring coaching assignments, which will be reviewed in June):
 - JSHS Athletic Director **Scott Hartman**
 - HS Varsity Football Head Coach **Jared McNutt** *(previously approved)*
 - HS Assistant Football Coach **Brock Musser**
 - HS Assistant Football Coach **Tony Dunlap** *(previously approved)*
 - HS Assistant Football Coach **Kevin Koning** *(previously approved)*
 - HS Varsity Volleyball Head Coach **Kelsey Pierce**
 - HS Fresh-Soph Volleyball Coach **Karissa Olson**
 - HS Freshman Volleyball Coach **Jim Pierce**
 - HS Varsity Boys Basketball Head Coach **Tyler Zumdahl**
 - HS Fresh-Soph Boys Basketball Coach **Greg Zumdahl**
 - HS Freshman Boys Basketball Coach **Craig Heckman**
 - HS Varsity Girls Basketball Head Coach **Nicole Brinker**
 - HS Fresh-Soph Girls Basketball Coach **Chelsea Hasken** *(previously approved)*
 - HS Freshman Girls Basketball Coach **Anna Drake** *(previously approved)*
 - HS Football Cheer Advisor **Lindsay Baker**
 - HS Basketball Cheer Advisor **Marian McWorthy**
 - HS Varsity Golf Head Coach **Jason Hill**
 - HS Asst. Golf Coach **Sue Lamoreux**
 - HS Asst. Golf Coach **Michael Allspaugh**
 - HS Cross Country Coach **Kim Haverland**

- Fitness Room Coordinator **Tony Dunlap**
- JSHS Band Director *vacancy*
- HS Choir Director *vacancy*
- JH Choir Director **Brandon Bull**
- Flags Coach **Ashley McKinney**
- HS Asst. Speech Advisor **Nick Krogull**
- HS Asst. Musical Director *vacancy*
- HS Asst. Play Director *vacancy*
- HS Student Council Advisor **Kim Haverland**
- District Yearbook Advisor **JorjAnn Fink**
- HS FCCLA Advisor **Kim Haverland**
- HS FFA Advisor **Cindy Feltmeyer**
- HS Cinema Club Advisor **Bill McLain**
- HS Academic Bowl Advisor **Bill McLain**
- HS Asst. Academic Bowl Advisor *vacancy*
- HS National Honor Society Advisor **Anne Pilgrim**
- HS WYSE Advisor **Sarah Spears**
- 9th Grade Class Sponsor **Cindy Feltmeyer/Kim Haverland**
- 10th Grade Class Sponsor **Bonnie Dertz/Chris Dertz**
- 11th Grade Class Sponsor *vacancy/JorjAnn Fink*
- 12th Grade Class Sponsor **Nicole Brinker/Rachel Todd**
- JH Football Coach (Co-op) **Chris Dertz**
- JH Football Coach (Co-op) *vacancy*
- 8th Grade Volleyball Coach **Larry Tigges**
- 7th Grade Volleyball Coach **Keali Eich**
- 8th Grade Boys Basketball Coach **Bob Hartman**
- 7th Grade Boys Basketball Coach **Kyle Todd** (*previously approved*)
- 8th Grade Girls Basketball Coach **Amy Busch**
- 7th Grade Girls Basketball Coach **Nicole Olson**
- JH Academic Bowl Advisor **Josh Ehlers**
- JH Student Council Advisor **Stephanie Lamoreux**

➤ Approved posting the following certified vacancies:

- **2nd Grade Self-Contained Teacher** for the 2019-20 School Year
- **JH/HS Band and HS Choral Director** for the 2019-20 School Year

➤ Approved continuing to post vacancies for the following positions:

- Assistant Scholastic Bowl Coach for the 2019-20 season
- Assistant Play Director
- Assistant Musical Director
- JH Football Coach for the E-PC Cooperative for the 2019 season
- Substitute Bus Drivers
- Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 9:20 p.m.
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary