

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

July 17, 2019

6:33 p.m.

Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Alex Kashner, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Matt Zumdahl

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to adopt the agenda as amended, adding a 5th item to the consent agenda and adding action item G6 to new business .

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant, voting aye.

Motion carried.

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Henze** to approve the consensus items as presented:

- Minutes of the June 15, 2019 Regular Board of Education meeting; destruction of the audiotape minutes of the December 19, 2018 Executive Session, per statute;
- Payment of Accounts Payable for the month of July, 2019 in the amount of \$535,406.51;
- School Treasurer's Report for the month of June, 2019;
- Approval to designate Superintendent Kashner as the individual to review, accept and sign-off on the financial statements of the district, including the audit report, the annual financial report, and the data collection form on behalf of the District.
- Approval to sell lockers previously declared as surplus, and add an additional 5 lockers to the surplus items to sell.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

BOARD INPUT:

The following items were discussed:

- New Board/Superintendent team building workshop, Mon, Aug 26
- Board Convention in November
- 2019-20 Board of Education Meeting Dates

RECOGNITION OF VISITORS:

President Snider welcomed and thanked the guests for attending.

COMMUNICATIONS:

Kashner shared a thank you from Board scholarship recipient Kaden Henze.

NEW BUSINESS:

> 1ST READING OF PROPOSED REVISIONS TO THE DISTRICT'S RISK MANAGEMENT PLAN

The Board received the 1st drafts of the 2019-20 Risk Management Plan.

> 1ST READING OF PROPOSED REVISIONS TO THE DISTRICT'S EMERGENCY CRISIS PLAN

The Board received the 1st drafts of the 2019-20 Emergency Crisis Plan.

> YEAR END FINANCIAL REPORT

The year-end financial report was shared, showing District revenues coming in higher than expenses for the 2018-19 school year. Superintendent Kashner complimented the Board of Education, former Superintendent Hansen, the staff, and the public for being fiscally responsible and putting the District in great shape financially.

> 1ST READING OF REQUEST FOR PROPOSALS: BANKING SERVICES

The Board heard a request for proposal in regards to banking services. Kashner gave them some background details of why the request is being made and about a possible process in moving forward. Action will be taken during the regular Board meeting scheduled in August.

> REQUEST TO USE BAND UNIFORMS

Principal Burkholder addressed the Board regarding marching band members from Pearl City renting Eastland band uniforms for the upcoming year. Pearl City would be responsible for the end of the year dry cleaning of uniforms used and any necessary replacement costs.

> APPROVAL OF BOOSTER CLUB REQUEST

A motion was made by **Sturtevant** and seconded by **Preston** to approve the Booster Club sponsorship of the Fall Youth Basketball League, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

SUPERINTENDENT'S REPORT:

Superintendent Kashner provided updates on happenings occurring around the District. 30 students in grades 4-12 attended summer school with 96% of students passing their summer school courses. 43 students attended summer Driver's Education classes. He stated that a big

success of summer Driver's Education classes is that it allows these students to take additional courses during the academic year.

Kashner informed the Board that construction work is progressing well. The new secure entrance and remodeled District office at Elementary School is on schedule to be completed by August 3rd. New carpet has been installed in both the band room and media center at the Jr/Sr High School.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Preston** to enter into closed session at 7:19 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to exit closed session at 7:36 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Henze** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the following personnel actions:

- Approved the hire of **Kathryn Whitehead** as General Music and Junior High Chorus teacher for the 2019-20 school year.
- Approved the hire of **Sara Swart** as Jr/Sr high school band and high school chorus
- Approved the renewal of the following differential position for 2019-20:
 - 8th Grade Volleyball Coach **Rachel Todd**
 - HS Assistant Football Coach **Cole Miller**
 - Assistant Academic Bowl Advisor **Melissa McLain**
 - JH Choral Director **Kathryn Whitehead**
- Approved posting vacancies for the following positions:
 - Assistant Play Director
 - Assistant Musical Director
 - JH Football Coach for the E-PC Cooperative for the 2019 season

- Substitute Bus Drivers
- Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 7:42 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary