

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

September 18, 2019

6:30 p.m.

Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Alex Kashner, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, SueAnn Bamberg, Nicole Brinker, Carl Erbsen, Mark Gassman, Matt Zumdahl

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to amend the agenda, adding item 10 to New Business.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant, voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Cassens** to approve the consensus items as presented:

- Minutes of the August 21, 2019 Budget Hearing, August 21, 2019 Regular Board of Education meeting, and August 26, 2019 closed session Board training, per statute;
- Payment of Accounts Payable for the month of September, 2019 in the amount of \$265,979.46;
- School Treasurer's Report for the month of August, 2019;

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

Chad Waller entered the meeting at 6:32 p.m.

BOARD INPUT:

The following items were discussed:

- Board Convention plans
- IASB NW Division Dinner
- Media Center Program Review
- Possible February meeting conflict

RECOGNITION OF VISITORS:

Visitors were welcomed. No public comments made.

OLD BUSINESS:

➤ **BOARD POLICY 3:30 E - ORGANIZATIONAL CHART**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the Board Policy 3:30-E, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **HUMIDITY CLASSROOM ISSUES**

The Board heard an update on the Science class humidity issues. A new part is being ordered to rectify the problem. Installation scheduled for Mid-October. The sign-off of the “fix” will not take place until the cooling unit is used during humid days next spring/summer.

➤ **TITLE GRANTS**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the District’s Title Grants, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **BOARD MEETING SELF-EVALUATION SUMMARY**

A motion was made by **Heldt** and seconded by **Snider** to approve the summary from the Board meeting self-evaluation summary, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

NEW BUSINESS:

➤ **PROPOSED 2019-20 PROFESSIONAL DEVELOPMENT PLAN**

Superintendent Kashner shared the 2019-20 professional development plan.

➤ **APPROVAL OF BOOSTER CLUB REQUEST**

A motion was made by **Henze** and seconded by **Preston** to approve the Booster Club sponsorship, allowing flag football to utilize Eastland’s facilities, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **1ST READING OF BOARD POLICY 2:230E - PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS**

Board Policy 2:230E was shared for a first reading as recommended by the IASA. Superintendent Kashner shared that the district already has this policy in place, but there are updates recommended by IASA. Board member Henze suggested that this should go to the policy committee for review.

The policy committee will meet before the October meeting to review and make a recommendation.

➤ **JH WRESTLING AGREEMENT WITH WEST CARROLL**

Principal Burkholder shared that the contract for JH Wrestling would mirror that of the HS Wrestling program. The formal contract has not been provided, but for IESA participation purposes, we need to provide a verbal agreement to West Carroll.

A motion was made by **Heldt** and seconded by **Waller** to approve the JH Wrestling agreement with West Carroll, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **JH BOYS BASKETBALL**

The Board heard that participation numbers for the 7th grade boys basketball sign up were low and Athletic Director Hartman met with 8th grade boys to gauge interest in those wishing to participate in the upcoming season. By adding 6th graders, the potential total number of athletes for 7th grade boys basketball would be 15.

➤ **FORECAST 5 AND 5SIGHT**

Forecast 5, a data warehouse analytic tool was presented by Superintendent Kashner. He shared that the products allow for quick data reports that will allow for student specific learning data and comparisons with other school districts throughout the State. The Board has asked him to provide a copy of the contract for review at the October board meeting.

➤ **ATMs AT EJSHS**

The possibility of ATMs at EJSHS was discussed as a convenience for spectators at athletic events. Superintendent Kashner shared that several local districts have them at the high school level and the district would have zero liability, but there is no way to shut off the machines during the day time. Board Member Cassens asked that if the district moves forward with this, that both local banks have machines due to students and families banking at both locations to avoid fees. Board Member Henze made a recommendation to move this to the finance committee to give a recommendation to the full board at the October meeting. The rest of the board agreed and Superintendent Kashner will be working to schedule a finance committee meeting.

➤ **COLLEGE NOW**

Principal Burkholder presented information regarding CollegeNow, a partnership with Highland Community College where Junior and Senior High School students can attend Highland while maintaining high school eligibility. Principal Burkholder is going to bring a formal proposal to the October Board meeting.

➤ **APPROVAL OF FIELD TRIP REQUESTS**

A motion was made by **Henze** and seconded by **Preston** to approve the following field trip requests, as presented:

- FFA, Oct 14-15, 2019 to Build Conference in Decatur, IL
- FFA, Oct 29-Nov 1, 2019 to National FFA Convention in Indianapolis, IN
- FFA, Dec 13-14, 2019 to State Dairy Foods & Agronomy in Champaign, IL

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **APPROVAL OF BOOSTER CLUB REQUEST**

A motion was made by **Heldt** and seconded by **Preston** to approve the booster club sponsorship of the 5th/6th youth volleyball, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

➤ **APPROVAL OF EQUIPMENT AS SURPLUS**

A motion was made by **Henze** and seconded by **Preston** to approve old equipment as surplus, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

SUPERINTENDENT'S REPORT:

Superintendent Kashner provided updates on topics currently in the media, including the Illinois minimum teacher salary requirement and the new minimum wage chart. He explained the future impact those changes will have on the District and plans to provide more information in the Spring during budget discussions.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Waller** to enter into closed session at 7:42 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to exit closed session at 7:55 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Snider** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Waller** to approve the following personnel actions:

- Approved the rehire of **Robyn Jones** as lunch cart aide at EES.
- Approved the hire **Jessica Rodriquez** as kitchen assistant at EJSHS for the 2019-20 school year.
- Approved continuing to post vacancies for the following positions:
 - Assistant Play Director
 - Assistant Musical Director
 - Substitute Bus Drivers
 - Substitute Kitchen Assistants and Cooks

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 7:56 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary