

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308
Board of Education Meeting
December 18, 2019 **6:31 p.m.**
Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Jennifer Sturtevant, and Chad Waller

ADMINISTRATORS PRESENT: Alex Kashner, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Shelley Stoner, Beth Wilkinson

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to approve the agenda as presented. Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller, voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Preston** to approve the consensus items as presented:

- Minutes of the November 13, 2019 Regular Board of Education meeting, and destruction of the audiotape minutes of the August 16, 2017 Executive session, per statute;
- Payment of Accounts Payable for the month of December, 2019 in the amount of \$166,161.67

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

BOARD INPUT:

The following items were discussed:

- Resolutions Committee Minutes
- Delegate Assembly Minutes
- Board Convention Reports
- Superintendent's Evaluation Process
- Early Step Board Report
- ISBE Maintenance Grant

RECOGNITION OF VISITORS:

Visitors were welcomed and thanked for attending. No public comments made.

COMMUNICATIONS:

Superintendent Kashner shared information received including thank you cards, co-op communications, and publication of projects. The elementary school received an anonymous donation of \$750.00 to be used to pay outstanding student debt/lunch account balances. The board and administration shared their appreciation for this incredibly kind gesture.

Kashner also shared correspondence recognizing Senior Erin Henze for being a National High School Heisman Finalist. He commented that she was one of six female finalists in the nation and it is a tremendous honor.

Correspondence was shared recognizing Eastland's eight Illinois State Scholars. Illinois State Scholar selection is based on a formula combining SAT or ACT scores, grades and/or class rank at the end of the junior year. The 2019-20 State Scholars include Lydia Coatney, Elijah Dertz, Erin Henze, Meredith Janssen, Ira Markley, Naomi Mullen, Emma Norton, and Daniel Sauer. The Board Congratulated these students and thanked them for their dedication and hard work in school.

OLD BUSINESS:

> APPROVAL OF RESOLUTIONS OF DECEMBER 2019 LEVY FOR FY 2020-21

A motion was made by **Henze** and seconded by **Heldt** to approve the levy, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

> APPROVAL OF TYLER-TECH DRIVING CAPABILITIES

A motion was made by **Sturtevant** and seconded by **Heldt** to table the Tyler-Tech agreement.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

> APPROVAL OF AERO KEYLESS ENTRY SYSTEM

A motion was made by **Preston** and seconded by **Snider** to table the Aero Keyless Entry agreement.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

> APPROVAL OF THREAT ASSESSMENT TEAM

A motion was made by **Henze** and seconded by **Heldt** to approve the threat assessment team, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

Motion carried.

> APPROVAL OF SCHOOL IMPROVEMENT PLANS

A motion was made by **Cassens** and seconded by **Heldt** to approve the school improvement plans, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

NEW BUSINESS:

> 1st READING OF PROPOSED CHANGES TO THE 2020-21 EJSHS CURRICULUM GUIDE

Principal Burkholder shared proposed changes to the 2020-21 EJSHS Curriculum Guide. She commented that there will be no changes to course offerings for this upcoming year, but that the district is continuing to explore the possibility of adding an additional AP Language and Composition course in the future.

> APPROVAL OF BOOSTER CLUB REQUEST TO SPONSOR NON-SCHOOL PROGRAMS

A motion was made by **Henze** and seconded by **Preston** to approve the request to sponsor non-school basketball programs by allowing them to utilize the gym, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.
Motion carried.

SUPERINTENDENT'S REPORT:

Superintendent Kashner shared a report from the calendar committee and asked the board for direction for on upcoming 2020-21 school calendar, specifically the starting date and Spring Break protocols. He shared his appreciation for the committees work and complimented them on how they obtained feedback from staff. Kashner will provide an official first reading of the 2020-21 and a tentative draft of the 2021-22 school year calendars in January at the Regular Board Meeting.

Kashner shared that the district has been granted additional title funds and will help pay for title employee salaries. A press release from IHSA was also shared, noting that the decision to go to district format for football was reversed. The football scheduling and playoff format will remain the same. He feels this is a good thing for our football program due to the amount of traveling our athletes would have had to do in the district alignment.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Snider** to enter into closed session at 7:26 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

- Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 8:40 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Waller** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Waller** to approve the following personnel actions:

- Approved the maternity leave request of **Kathryn Whitehead** for spring 2020.
- Approved the maternity leave request of **Brittany Becker** for spring 2020.
- Approved the maternity leave request of **Chelsea Hasken** for spring 2020.
- Approve and accept the notice of intent to retire of **Susan Horn**, Eastland Speech Language Pathologist, effective at the conclusion of the 2019-20 school year.
- Approval to post the following vacancies:
 - Long-term substitute school nurse, to cover maternity leave.
 - Long-term substitute 4th grade teacher, to cover maternity leave.
 - Long-term substitute music teacher, to cover maternity leave.
 - Full-time Speech Language Pathologist for the 2020-21 school year.
 - Substitute bus drivers
 - Substitute kitchen assistants

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 8:42 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary