

**EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308**

**Board of Education Meeting**

**April 21, 2021**

**6:30 p.m.**

**Steven Snider, Presiding**

**MEMBERS PRESENT:** Diann Cassens, Brian Heldt, Anthony Preston, Steven Snider, Jennifer Sturtevant, Chad Waller

**ADMINISTRATORS PRESENT:** Alex Kashner, Angela Mahoney

**OTHERS PRESENT:** Michele Hartman, Morgan Johnson, Anna Ludwig, Rachael Nielsen

**ADOPTION OF BOARD OF EDUCATION AGENDA:**

A motion was made by **Heldt** and seconded by **Cassens** to approve the agenda as presented.

Roll call vote showed Cassens, Heldt, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

**CONSENSUS ITEMS:**

A motion was made by **Heldt** and seconded by **Waller** to approve the consensus items as adjusted, correcting the Accounts Payable amount:

- Minutes of the Regular Board Meeting held on March 17, 2021, minutes of the Special Board Meetings on March 30, 2021 and April 12, 2021, and destruction of the audiotape minutes of the August 21, 2019 and August 26, 2019 Executive sessions, per statute;
- Payment of Accounts Payable for the month of April, 2021 in the amount of \$174,026.29.
- Treasurer's Report.

Roll call vote showed Cassens, Heldt, Preston, Snider, Sturtevant, and Waller voting aye. **Motion carried.**

**Karl Henze entered the meeting at 6:33 pm.**

**BOARD INPUT:**

During Board Input, the BOE discussed the process they will use to fill the anticipated board vacancy. Candidate applications will be viewed by the BOE and the board will invite selected candidates to interview on Monday, April 26th. The Board hopes to have an appointment for Wednesday, April 28th. Each member of the BOE agreed to donate towards the Board Scholarships that will be awarded to High School seniors. End of the year dates were reviewed. Superintendent Kashner shared a proposal to change board committee structure. The new committee structure will be FFT (finance, facilities, and transportation), policy, and curriculum. Members on committees will be appointed and rotated every two years.

## **RECOGNITION OF VISITORS:**

Visiting teachers introduced themselves and were welcomed. No public comments were made.

## **COMMUNICATIONS:**

Superintendent Kashner shared that a FOIA request had been made and a response had been sent. He also shared the PreK Board report.

Member Sturtevant shared that past and present high school athletic teams are sponsoring a memorial tree in memory and honor of Mardell Henze. Member Henze thanked everyone for kindness and commented that his mother loved Eastland.

## **OLD BUSINESS:**

### **> 3rd QUARTER FINANCIAL REPORT**

The 3rd quarter financial report was shared, as well as the end of the year forecast.

## **NEW BUSINESS:**

### **> APPROVAL TO POST FOR A AMENDED BUDGET HEARING**

A motion was made by **Henze** and seconded by **Waller** to approve to post for the amended budget hearing set for June 16, 2021, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.  
**Motion carried.**

### **> CONSIDERATION AND APPROVAL OF HVAC CONTROLS BID**

A motion was made by **Heldt** and seconded by **Preston** to approve the HVAC Controls Bid from Northwest Automation and Controls for \$91,082.00, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.  
**Motion carried.**

## **SUPERINTENDENT'S REPORT:**

Superintendent Kashner shared COVID-19 log numbers and reported that numbers are consistent. IHSA updates including postseason plans for baseball, softball, and track and field were shared. The IHSA's plan to charge an additional fee to school districts was discussed. It is anticipated that Eastland will pay an additional \$1,000 to IHSA under the approved plan. Superintendent Kashner shared an update on the School Resource Officer program including that discussions for an extension of the program are underway.

**CLOSED SESSION:**

A motion was made by **Heldt** and seconded by **Waller** to enter into closed session at 7:08 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.

**Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 8:15 p.m.

Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve closed session minutes.

Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Henze** and seconded by **Heldt** to approve the following personnel, as presented:

- The resignation of **DeeAnn Wilczynski** as EES kitchen aide at the conclusion of the 2020-21 school year.
- The reassignment of **Chris Dertz** as full-time EJSHS Social Studies Teacher to full-time EJSHS PE Teacher for the 2021-22 school year.
- The hire of **Megan Smith** as full-time EJSHS Social Studies Teacher for the 2021-22 school year.
- The hire of **Karin Myre** as full-time 2nd Grade Teacher for the 2021-22 school year.
- The hire of **Nakita Randecker** as Elementary Administrative Aide for the 2021-22 school year.
- The hire of **Shelley Stoner** as substitute bus driver.
- The hire of the following summer workers:
  - Carson Clouse - custodial
  - Samantha Hartman - technology
- To post the following vacancies:
  - EES Principal
  - EES Media/Library Aide
  - EES Kitchen Aide
  - Assistant Musical Accompanist
  - Assistant Musical Director
  - Play Director
  - Class of 2025 Sponsor
  - Lego Robotics Sponsor
  - EPC Assistant Football Coach

- 8th Grade Basketball Coach
- Summer Custodial Crew
- Substitute Bus Drivers

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Sturtevant, and Waller voting aye.  
**Motion carried.**

**ADJOURNMENT:**

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 8:16 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

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Steven Snider, President

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Diann Cassens, Secretary