

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

June 16, 2021

6:34 p.m.

Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Chad Waller, Augusta Witt

ADMINISTRATORS PRESENT: Alex Kashner, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Robert & Sarah Hanviriyapant, Jodi Jilderda, Tim Reese, Amanda Stoner, Kim Summers, Kara Sword

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Waller** to approve the agenda as adjusted, moving I. Superintendent Report to after Board Input.

Roll call vote showed Cassens, Henze, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Cassens** to approve the consensus items as adjusted, adding one Accounts Payable invoice:

- Minutes of the Regular Board Meeting held on May 19, 2021, minutes and destruction of the audiotape minutes of the November 13, 2019 Executive sessions, per statute;
- Payment of Accounts Payable for the month of June, 2021 in the amount of \$310,009.57, which includes an additional invoice for a new baseball scoreboard in the amount of \$4,820.00.
- Treasurer's Report.
- Designate Superintendent Kashner as the individual to review, accept and sign-off on financial statements of the district, including the audit report, the annual financial report, and the data collection form on behalf of the district.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

BOARD INPUT:

During Board Input, thank you notes from retiree's and recipient's of the Board and Administrative scholarships were shared.

SUPERINTENDENT REPORT:

In the Superintendent's report, Superintendent Kashner shared standard-based grading student achievement data for Kindergarten through 8th grade. Scores in the 2.8-3.4 level show proficiency, and the average for Kindergarten through 8th grade in each of the subject areas showed high scores. The average end of the year scores are listed below:

Reading/Literature - 3.2
Language - 3.0
Math - 3.2
Reading for Information 3.0
Science - 3.2

He complimented students, teachers, and administrators for their incredible work this year to produce these terrific results. Superintendent Kashner shared updates on planning for the upcoming school year. He stated that the district is waiting for guidance from the ISBE regarding masks and other Covid-19 related mitigation efforts and is hopeful that the mask mandate will be removed. Additionally, he commented that the district will be reviewing assessments this summer, and looking at ways to ensure instructional time is prioritized. The recent sexual education curriculum mandate passed at the state level was discussed. Superintendent Kashner commented that districts have local control over the way the standards are taught and expects that teachers and administrators will work together to give a recommendation to our curriculum committee to make it effective and appropriate for our students.

RECOGNITION OF VISITORS:

Visitors introduced themselves and were welcomed. Kara Sword addressed the Board and asked if there was a way for the school board to advocate to not wear masks and what the ramifications would be to not follow a mandate. Additionally, she encouraged the district to be mindful of the sexual education curriculum and how that will affect our students.

COMMUNICATIONS:

School registration procedures were shared along with the PreK board report. Superintendent Kashner shared that the best way for the board to advocate for the district is to contact their local legislator to share their thoughts.

OLD BUSINESS:

➤ APPROVAL OF THE FY21 AMENDED BUDGET

A motion was made by **Heldt** and seconded by **Preston** to approve the FY21 Amended Budget, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF THE 2021-22 PARENT-STUDENT HANDBOOK**

A motion was made by **Cassens** and seconded by **Waller** to approve the 2021-22 Parent-Student Handbook, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF GASB 54 RESOLUTION**

A motion was made by **Henze** and seconded by **Preston** to approve GASB 54 resolution for FY22, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

NEW BUSINESS:

➤ **APPROVAL THE RENEWAL OF COMMERCIAL INSURANCE POLICY**

A motion was made by **Heldt** and seconded by **Witt** to approve the renewal of the commercial insurance policy with Selective Insurance, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL THE RENEWAL OF STUDENT ACCIDENT INSURANCE**

A motion was made by **Henze** and seconded by **Heldt** to approve the renewal of the student accident insurance policy with AIG, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL A MOU FOR THE 3 CIRCLES GRANT**

A motion was made by **Preston** and seconded by **Waller** to approve a memorandum of understanding with Cynthia Feltmeyer for the Three Circles Grant, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVE THE RENEWAL OF THE LAND AGREEMENT WITH FFA**

A motion was made by **Heldt** and seconded by **Witt** to approve the renewal of the land agreement with the Eastland FFA, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL TO SOLICIT FUEL BIDS FOR 2021-22**

A motion was made by **Henze** and seconded by **Preston** to approve to let fuel bids for FY22, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **PRESENTATION OF THE ADMINISTRATOR'S COMPENSATION REPORT FOR 2021-22**

Superintendent Kashner shared the Administrator's compensation report for the 2021-2022 school year. It will be posted on the website, as required.

➤ **1ST READING OF THE FY22 SCHOOL BOARD MEETING DATES**

The School Board meeting date schedule was reviewed. The November and December dates were discussed, as one may need to be moved if a tax levy hearing is required.

➤ **APPROVAL TO POST FOR THE FY22 BUDGET HEARING**

A motion was made by **Waller** and seconded by **Heldt** to approve the posting of the FY22 Budget hearing 30 days prior to the August Hearing as required by statute, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

CLOSED SESSION:

A motion was made by **Preston** and seconded by **Waller** to enter into closed session at 7:05 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 7:37 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Witt** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Henze** and seconded by **Waller** to approve the following personnel, as presented:

- The hire of **Jessica Merchant** as Elementary Art Teacher for the 2021-22 school year, pending certification.
- Hourly rate increases for non-certified employees for the 2021-22 fiscal year, based on performance, market trends, and job responsibilities.
- The renewal/hiring of the following differential positions:
 - JSHS Athletic Director **Scott Hartman**
 - HS Varsity Football Head Coach **Jared McNutt**
 - HS Assistant Football Coach **Mike Briscoe**
 - HS Assistant Football Coach **Tyler Oakley**
 - HS Assistant Football Coach **Kevin Koning**
 - HS Assistant Football Coach **Zach Hook**
 - HS Varsity Volleyball Head Coach **Kelsey Thurman**
 - HS Fresh-Soph Volleyball Coach **Chelsea Ferguson**
 - HS Freshman Volleyball Coach *vacancy*
 - HS Varsity Boys Basketball Head Coach **Tyler Zumdahl**
 - HS Fresh-Soph Boys Basketball Coach **Greg Zumdahl**
 - HS Freshman Boys Basketball Coach **Craig Heckman**
 - HS Varsity Girls Basketball Head Coach **Nicole Brinker**
 - HS Fresh-Soph Girls Basketball Coach **Chelsea Hasken**
 - HS Freshman Girls Basketball Coach **Anna Ludwig**
 - HS Baseball Coach **Weston Burkholder**
 - HS Assistant Baseball Coach **Tyler Zumdahl**
 - HS Softball Coach **Keali Eich**
 - HS Assistant Softball Coach **Dillion Eich**
 - HS Football Cheer Advisor **Lindsay Baker**
 - HS Basketball Cheer Advisor **Marian McWorthy**
 - HS Varsity Golf Head Coach **Jason Hill**
 - HS Asst. Golf Coach **Jay Van Matre**
 - HS Asst. Golf Coach **Michael Allspaugh**
 - HS Cross Country Coach **Kim Haverland**
 - Fitness Room Coordinator **Chris Dertz**
 - JSHS Band Director **Sara Swart**
 - HS Choir Director **Sara Swart**
 - JH Choir Director **Lindsay Petty**
 - Flags Coach **Ashley McKinney**
 - HS Asst. Speech Advisor **Nick Krogull**
 - HS Musical Director **Jamie Graf**
 - HS Asst. Musical Director **Jeffery DeLay**
 - HS Musical Accompanist/Choreographer *tbd*
 - HS Play Director **Jamie Graf**
 - HS Student Council Advisor **Kim Haverland**
 - District Yearbook Advisor **Logan Gibbs**
 - HS FCCLA Advisor **Kim Haverland**
 - HS FFA Advisor **Cindy Feltmeyer**
 - HS Cinema Club Advisor **Bill McLain**
 - HS Academic Bowl Advisor **Bill McLain**

- HS Asst. Academic Bowl Advisor **Melissa McLain**
- HS National Honor Society Advisor **Anne Pilgrim**
- Servant Leadership Advisor **Anne Pilgrim**
- HS PSAE Test Prep Advisor **Anne Pilgrim**
- HS ACES Advisor **Sarah Spears**
- Lego Robotics Advisor *vacancy*
- 9th Grade Class Sponsor *vacancy / vacancy*
- 10th Grade Class Sponsor **Kim Haverland / Kari Scobee**
- 11th Grade Class Sponsor *vacancy / Matt Haverland*
- 12th Grade Class Sponsor **Bill McLain / Chris Dertz**
- JH Football Coach (Co-op) **Dillion Eich**
- JH Football Coach (Co-op) **Western Burkholder**
- JH Football Coach (Co-op) **Devin Servin**
- JH Football Coach Volunteer **Mike Eberle / Todd Marsh / Chad Waller**
- 8th Grade Volleyball Coach **Rachel Todd**
- 7th Grade Volleyball Coach **Keali Eich**
- 8th Grade Boys Basketball Coach **Dillion Eich**
- 7th Grade Boys Basketball Coach **Kyle Todd**
- 8th Grade Girls Basketball Coach **Amy Busch**
- 7th Grade Girls Basketball Coach **Nicole Allen**
- JH Boys' Track Coach **Kyle Todd**
- JH Girls' Track Coach **Rachel Todd**
- JH Academic Bowl Advisor **Josh Ehlers**
- JH Student Council Advisor **Stephanie Lamoreux**

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

ADJOURNMENT:

A motion was made by **Henze** and seconded by **Heldt** to adjourn at 7:39 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary