

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

August 18, 2021

6:33 p.m.

Steven Snider, Presiding

MEMBERS PRESENT: Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Chad Waller, and Augusta Witt

ADMINISTRATORS PRESENT: Alex Kashner, Monica Burkholder, Kayleigh King

OTHERS PRESENT: Michele Hartman, Justin DeSpain, Scott Hartman, Kara Howell

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Witt** to approve the agenda presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Waller** to approve the consensus items as adjusted, correcting the presiding officer for the July 14 minutes:

- Minutes of the Regular Board Meeting held on July 14, 2021, minutes and Special Board Meeting held on July 28, 2021, and the destruction of the audiotape minutes of the January 15, 2020 Executive session, per statute;
- Payment of Accounts Payable for the month of August, 2021 in the amount of \$597,013.08.
- Treasurer's Report for July.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

BOARD INPUT:

Convention and upcoming NW Division meetings were discussed.

RECOGNITION OF VISITORS:

Visitors were welcomed. No comments were made.

COMMUNICATIONS:

Mr. Kashner shared that the school was ready to go for the first day of attendance. He complimented the Custodian crew on their hard work. He also shared that the Bus lane/parking lot project at the Jr/Sr high worked great on day one. Traffic flow was good and not as congested as in the past.

OLD BUSINESS:

> APPROVAL OF THE 2021-22 BUDGET

A motion was made by **Heldt** and seconded by **Cassens** to approve the FY22 Budget, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

> APPROVAL OF THE 2021-22 CRISIS PLAN

A motion was made by **Heldt** and seconded by **Witt** to approve the FY22 Crisis Plan, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

> 1st READING OF THE 2021-22 RISK MANAGEMENT PLAN

The 2021-22 Risk Management Plan was reviewed, which includes a proposed budget and outlined requirements of the plan in order to levy for Tort funds.

> APPROVAL OF THE 2021-22 AMENDED CALENDAR

A motion was made by **Heldt** and seconded by **Cassens** to approve the FY22 Amended Calendar, making Columbus a full-day Teacher Institute to finish the HVAC project, and making Mar11, 2022 a full-day of attendance, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

NEW BUSINESS:

> REVIEW AND APPROVE THE SCHOOL RESOURCE OFFICER CONTRACT

Superintendent Kashner shared plans to update the SRO program. He introduced Deputy DeSpain, who would be assigned as the Eastland SRO. Deputy DeSpain commented that he has been learning a lot in his training and is excited to get going in the SRO role.

A motion was made by **Heldt** and seconded by **Henze** to approve a School Resource Officer 3-year contract with the Carroll County Sheriff's office, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

SUPERINTENDENT REPORT:

Superintendent Kashner shared his perspective on how the 1st day of school went, saying, “seeing the energy and excitement from our students really made it the best possible day.” Principals King and Burkholder thanked the staff and students for a wonderful first day of school. They commented that the day went smoothly and everyone was excited to have the students back in the buildings.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Waller** to enter into closed session at 6:54 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 7:05 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Witt** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

> APPROVAL OF PERSONNEL:

A motion was made by **Witt** and seconded by **Preston** to approve the following personnel, as presented:

- The resignation of **Nakita Randecker** as EES Administrative Assistant.
- The resignation of **Cassi Sturtz** as EES Library Aide.
- The resignation of **Kim Summers** as EES Instructional Aide.
- The resignation of **Rachel Todd** as 8th Grade Volleyball Coach.
- The reassignment of **Heidi Ditzler** from EES Instructional Aide to EES Library Aide.
- The hire of **Jessica Hinrichs** as EES Administrative Assistant.
- The hire of **Courtney Carroll** as EES Instructional Aide.
- The hire of **Tiffany Horaczewski** as EES Instructional Aide.
- The hire of **Rachel Sneek** as EES Instructional Aide.
- The hire of **Dee Petersen** as a Bus Aide.
- The hire of **Kim Blair** as 8th Grade Volleyball Coach.
- The hire of **Bricelynn Koster** as Freshman Volleyball Coach.
- The hire of **Elizabeth Lagos** to cover as Flags Assistant during the Sponsor’s Maternity Leave.
- Maternity leave for **Jessica Stricker**, estimated from December 5, 2021 - February 25, 2022.

- Maternity leave for **Hannah Ludwig**, estimated from January 24 - April 22, 2022.
- Approve the following postings:
 - Full-time Bus Driver
 - Substitute Bus Drivers
 - Substitute Kitchen Aides

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Waller** to adjourn at 7:33 p.m.
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Steven Snider, President

Diann Cassens, Secretary