

**EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308**

**Board of Education Meeting**

**March 16, 2022**

**6:33 p.m.**

**Steven Snider, Presiding**

**MEMBERS PRESENT:** Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Chad Waller, and Augusta Witt

**ADMINISTRATORS PRESENT:** Alex Kashner, Monica Burkholder, Kayleigh King

**OTHERS PRESENT:** Michele Hartman, Justin DeSpain, Scott Johnson, Brandon Keltner, Lindsay Petty, Sara Swart

**ADOPTION OF BOARD OF EDUCATION AGENDA:**

A motion was made by **Heldt** and seconded by **Waller** to approve the agenda presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**CONSENSUS ITEMS:**

A motion was made by **Heldt** and seconded by **Waller** to approve the consensus items as adjusted, adding an item regarding FY23 Budget:

- Minutes of the Regular Board Meeting held on February 16, 2022, and the destruction of the audiotape minutes of the July 15, 2020 and July 29, 2020 Executive sessions, per statute;
- Payment of Accounts Payable for the month of March, 2022 in the amount of \$328,297.77
- February 2022 Treasurer's Report
- Authorization for Dr. Kashner to start working on the FY23 budget.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**BOARD INPUT:**

Reminder of the upcoming Northwest Division dinner in Dakota on April 6 was mentioned. New School Laws for 2022 were included in the packet for review. IASB Resolutions information was also included in the packet to look over, any that will affect our District have been brought to our attention and discussed previously with Board President Snider, who is our IASB Resolution Representative.

**RECOGNITION OF VISITORS:**

Visitors were welcomed. No one addressed the Board at this time.

## **COMMUNICATIONS:**

The Pre-K Board report was shared. A parent design plan of the proposed addition at EES was shared. The parent offered suggestions for classroom locations, doorway placement, and traffic flow. Superintendent Kashner shared that it is obvious the parent took time to provide this feedback and it is important that it is reviewed. He stated that he will review with the administration team and architect to consider the suggestions.

## **OLD BUSINESS:**

### **> EES ADDITION PRESENTATION AND CONSIDERATION FOR APPROVAL**

The Board heard a presentation from our architect and project manager regarding the EES addition. The proposed addition would add five classrooms, four office spaces, two group restroom spaces, a remodel of the upstairs to create six classrooms from five current ones, and new LED lighting. Additionally, the plan would call for a 75 stall parking lot at EES and a new student restroom at EJSHS. A concern was shared for the timeline of the project due to materials being delayed. Originally, the plan called for the addition to be completed in August 2023, and now it will be December 2023. As a result, Superintendent Kashner shared that if the district moves forward we would not move 6th grade back to EES until the 2024-2025 school year instead of moving mid-year. A discussion was held regarding moving forward with the plan to lock in pricing concerns and ultimately the BOE decided to move forward at this time.

A motion was made by **Heldt** and seconded by **Waller** to approve the EES addition, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **> APPROVAL OF BIDS FOR EES MECHANICAL PROJECT**

Superintendent Kashner shared that two identical bids came in from local companies. After consulting with both companies, the architect, and legal counsel, a coin flip was utilized to award the bid. He noted that both companies do terrific work for Eastland and are both highly reputable and all parties agreed this was the fairest way to break the tie.

A motion was made by **Henze** and seconded by **Waller** to approve the bid from Helm Mechanical for the EES Mechanical Project, in the amount of \$635,000, as presented.

Roll call vote showed Cassens, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **> APPROVAL OF THE 2023-24 SCHOOL CALENDAR**

A motion was made by **Henze** and seconded by **Preston** to approve the 2023-24 Calendar, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **> APPROVAL TO AMEND THE 2022-23 SCHOOL CALENDAR**

A motion was made by **Henze** and seconded by **Preston** to approve amending the 2022-23 School Calendar, due to required changes in state holidays, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL TO RENEW INTERGOVERNMENTAL TRANSPORTATION AGREEMENT**

A motion was made by **Waller** and seconded by **Heldt** to approve renewing the intergovernmental transportation agreement with Chadwick-Milledgeville for 2022-23, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVE THE PURCHASE OF NEW MINIVAN**

The District went out of bids for a new minivan last month. Unfortunately, the district did not receive any bids due to dealers not confident they could meet the timelines. As a result, the Board is being asked to consider purchasing a currently available minivan for the upcoming school year. This vehicle will replace a vehicle that has over 150,000 miles.

A motion was made by **Heldt** and seconded by **Witt** to approve the purchase of a 2022 minivan not to \$45,000, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**NEW BUSINESS:**

➤ **1st READING OF THE 2022-27 STRATEGIC PLAN**

Superintendent Kashner shared the first draft of the 2022-2027 Eastland strategic plan. He commented that the plan will have five primary goals in the following areas: curriculum and instruction, health and wellness, transportation, facilities, and finances. He also noted that the goals embedded in the plan will be reviewed on an annual basis to continue to guide our district.

➤ **APPROVAL OF FIELD TRIPS**

A motion was made by **Heldt** and seconded by **Witt** to approve upcoming day field trips for Kindergarten, 1st grade, 4th grade and 5th grade, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF FIELD TRIPS**

A motion was made by **Heldt** and seconded by **Waller** to approve facility use for summer baseball/softball, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

## **SUPERINTENDENT REPORT:**

During the Superintendent report, Illinois Assessment of Readiness and SAT results for the 2020-2021 were shared. Superintendent Kashner shared that this is only one snapshot of the learning taking place, but he was incredibly proud of our students, teachers, and administrators for our scores.

## **CLOSED SESSION:**

A motion was made by **Heldt** and seconded by **Preston** to enter into closed session at 7:39 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- To consider student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**Karl Henze left the meeting at 8:43 p.m.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 8:46 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Witt** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

### **➤ APPROVAL OF EXPULSION RECOMMENDATION**

A motion was made by **Heldt** and seconded by **Snider** to approve the expulsion recommendation as follows: Affirm the recommendation for Expulsion.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **➤ APPROVAL OF PERSONNEL**

A motion was made by **Witt** and seconded by **Heldt** to approve the following personnel, as presented:

- Hire **Alexis Smith** as long-term substitute, covering a maternity leave at EJSHS.
- Hire **Chris Dertz** as JH Track Assistant Coach.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to approve the following personnel, as presented:

- Approved the re-employment of tenth year, full-time, non-tenured certified staff, **Kim Haverland**, for the 2022-23 school year.
- Approved the re-employment of first year, full-time, non-tenured certified staff: **Dillion Eich**, **Zachary Hook**, **Carly Kupersmith**, **Jessica Merchant**, **Karin Myre**, **Lindsay Petty**, **Megan Smith**, and **Cory Walters** for the 2022-23 school year.

- Approved the re-employment of second year, full-time, non-tenured certified staff: **Logan Gibbs**, **Ally Owen**, **Brenden Schultz**, and **Jessica Stricker** for the 2022-23 school year.
- Approved the re-employment of third year, full-time, non-tenured certified staff: **Hannah Ludwig**, **Cara Huber**, and **Sara Swart** for the 2022-23 school year.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to approve the following personnel, as presented:

- Approved the re-employment of second year, full-time, non-tenured certified staff: **Keta Foltz**, and **Patrick Foltz** for the 2022-23 school year.
- Approved the re-employment of third year, full-time, non-tenured certified staff: **Wade Zuberbuhler** for the 2022-23 school year.
- Approved the re-employment of fourth year, full-time, non-tenured certified staff: **Heather Blackmore**, **Kimberly Blair**, **Tonia Blair**, **Christopher Dertz**, **Whitney Paulsen**, **Morgan Johnson**, **Anna Ludwig** and **Jared McNutt** for the 2022-23 school year.  
Per Illinois School Code (105 ILCS 5/24-11), these renewals will result in the Board granting status of “continued contractual service,” otherwise known as “tenure,” effective at the beginning of next school year.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to approve the following personnel, as presented:

- Approved a resolution authorizing the renewal of **all other certified teachers (not previously listed)** for the 2022-23 school year.

Roll call vote showed Cassens, Heldt, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **ADJOURNMENT:**

A motion was made by **Heldt** and seconded by **Waller** to adjourn at 8:53 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

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Steven Snider, President

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Diann Cassens, Secretary