

**EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308**

**Board of Education Meeting**

**April 20, 2022**

**6:30 p.m.**

**Steven Snider, Presiding**

**MEMBERS PRESENT:** Diann Cassens, Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, and Augusta Witt

**ADMINISTRATORS PRESENT:** Alex Kashner, Monica Burkholder, Kayleigh King

**OTHERS PRESENT:** Michele Hartman

**ADOPTION OF BOARD OF EDUCATION AGENDA:**

A motion was made by **Heldt** and seconded by **Cassens** to approve the agenda presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Witt voting aye. **Motion carried.**

**CONSENSUS ITEMS:**

A motion was made by **Heldt** and seconded by **Preston** to approve the consensus items as presented:

- Minutes of the Disciplinary Hearing and the Regular Board Meeting held on March 16, 2022, and the destruction of the audiotape minutes of the August 19, 2020 Executive sessions, per statute;
- Payment of Accounts Payable for the month of April, 2022 in the amount of \$606,281.22;
- March 2022 Treasurer's Report
- Activity Account Report

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, and Witt voting aye. **Motion carried.**

**BOARD INPUT:**

Board members agreed to continue the BOE scholarship for graduating seniors. End of the year dates and events were shared.

**RECOGNITION OF VISITORS:**

No visitors were present.

**C.Waller entered at 6:33 pm.**

**COMMUNICATIONS:**

In communications, the PreK board report and a gift basket from FFA were shared. The FFA provided each member with a care package highlighting the agriculture industry. The BOE and Superintendent Kashner shared their appreciation for the FFA and the quality of their program.

**OLD BUSINESS:**

➤ **APPROVE ADVERTISING FOR EES ADDITION BIDS**

A motion was made by **Heldt** and seconded by **Henze** to approve advertising the bid notice for EES addition, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF 2022-27 STRATEGIC PLAN**

A motion was made by **Henze** and seconded by **Preston** to approve the 2022-27 strategic plan, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF THE FY22 AMENDED BUDGET HEARING DATE**

A motion was made by **Heldt** and seconded by **Cassens** to approve the amended budget hearing date and to post required notification, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**NEW BUSINESS:**

➤ **APPROVAL OF 2022-23 STUDENT ACCIDENT INSURANCE**

A motion was made by **Henze** and seconded by **Preston** to approve the 2022-23 student accident insurance renewal with AIG via Clark Carroll Insurance Agency, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

➤ **APPROVAL OF STAFF HEALTH & ANCILLARY INSURANCE AND BROKER CHANGE**

A motion was made by **Heldt** and seconded by **Cassens** to approve the following for staff insurance benefits, as presented:

- changing of insurance broker to J.Krug (from American Central) for health & ancillary insurance plans and services.
- New health plan for 2022-23 with BlueCrossBlueShield; BlueOption for Regular and HSA plans.
- Keep ancillary (dental, vision, life) insurance with Guardian, with no rate change.
- Keep the insured hold harmless amount to \$2,000 of max out-of-pocket, via a HRA.
- Increase the district's contribution to employee's HSA account to \$700 (due to increased savings on premiums if elect the HSA option).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

### **SUPERINTENDENT REPORT:**

Superintendent Kashner led a discussion on the possibility of adding digital touch screen recognition boards in the district. He commented that this would be a way to recognize both current and past student accomplishments in the areas of academics, fine arts and athletics in a modern fashion. He shared local examples including Dixon, Rock Falls, and Polo as schools that utilize these products. Member Heldt commented that he likes the idea, but wants to make sure we are being cost conscious and looking at all needs. Member Henze suggested that we look at multiple options including video scoreboards that are interactive. The BOE asked Superintendent Kashner to research different options and present a proposal at the May meeting.

### **CLOSED SESSION:**

A motion was made by **Heldt** and seconded by **Witt** to enter into closed session at 7:07 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to exit closed session at 7:45 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Witt** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

### **➤ APPROVAL OF PERSONNEL**

A motion was made by **Henze** and seconded by **Heldt** to approve the following personnel, as presented:

- Reassignment of **Keri Heeren** from full-time 1st grade teacher to full-time 5th grade teacher for the 2022-23 school year.
- Hire **Jaymee Schrader** as full-time 1st Grade Teacher for the 2022-23 school year..
- Hire **Brandon Love** as full-time, 2nd shift custodian at EES.
- Hire **Sarah Gruhn** as substitute kitchen staff.
- Hire summer workers, all 2nd year,
  - **Payton Clouse**, custodial staff
  - **Carson Clouse**, custodial staff
  - **Samantha Hartman**, technology staff
- Retirement of **Kathy Hasken** as EES Instructional aide at the end of the 2021-22 school year.

- Resignation of **Cory Walters** as EES Guidance Counselor at the end of the 2021-22 school year.
- Resignation of **Selena Markley** as EJSHS kitchen staff at the end of the 2021-22 school year.
- Resignation of **Ann Knutti** as EES kitchen staff, effective immediately.
- Dismissal of **Kathleen Gengenbach** as EES custodian, effective immediately.
- 4-year contract renewal for **Eric Haan** as Technology Director.
- Amend a contract to include education reimbursement for **Kayleigh King**, EES Principal.
- Post for the following vacancies:
  - Elementary Guidance Counselor / Behavioral Specialist
  - Assistant Football Coach
  - EES Instructional Aide(s)
  - Kitchen Aide(s)

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye. **Motion carried.**

**ADJOURNMENT:**

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 7:46 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

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Steven Snider, President

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Diann Cassens, Secretary