

**EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308**

**Board of Education Meeting**

**February 16th, 2023 6:30 pm**

**Steven Snider, Presiding**

**MEMBERS PRESENT:** Diann Cassens (remote), Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Chad Waller, and Augusta Witt

**ADMINISTRATORS PRESENT:** Alex Kashner, Monica Burkholder, Kayleigh King

**OTHERS PRESENT:** Michele Hartman, Tim Kaus

**ADOPTION OF BOARD OF EDUCATION AGENDA:**

A motion was made by **Heldt** and seconded by **Henze** to approve the agenda as adjusted, adding Secretary ProTem Resolution and a field trip request.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

**CONSENSUS ITEMS:**

A motion was made by **Heldt** and seconded by **Preston** to approve the consensus items as presented:

- Minutes of the January 18, 2023 public hearing and regular meeting.
- Payment of accounts payable for the month of February, 2023.
- December Treasurer's Report
- Appoint Vice-President, Anthony Preston, as Secretary ProTem for the Bond Sale.
- Approve additional treasurer's surety bond for the Bond Sale.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

**BOARD INPUT:**

During board input, a final discussion was held on the Board of Education candidate questionnaire. The current Board discussed the importance of having prospective candidates share their thoughts with the community prior to the upcoming April election. The list of questions was finalized and the Board asked Dr. Kashner to send out the questions to the candidates. The answers will be shared with the community in mid-March.

Economic Interest statements are required for all current Board members and will be available to sign in March. Member Heldt asked for clarification on one of the document's questions before signing next month.

Superintendent Kashner highlighted the upcoming NW Division dinner/event to be held in Polo on March 1<sup>st</sup>. He asked board members to notify him if they planned to attend.

## **RECOGNITION OF VISITORS:**

Visitor Tim Kaus was welcomed by President Snider and asked if he wished to make any comments. Mr. Kaus shared he is one of the candidates running for a Board seat and came to watch and learn.

## **COMMUNICATIONS:**

PreK screening numbers were shared. Member Waller shared a thank you message from a bus driver regarding an upcoming potluck for bus driver appreciation.

## **OLD BUSINESS:**

### **❖ Resolution for the Issuance of \$3,000,000 Working Cash Bonds**

A motion was made by Henze and seconded by Heldt to approve the Resolution providing for the issue of not to exceed \$3,000,000 General Obligation School Bonds, Series 2023, of the District, for the purposes of increasing the Working Cash Fund of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **❖ Approval of the EES Small Gym Remodel**

A motion was made by Henze and seconded by Heldt to approve the EES Small Gym bid from Gehrke Construction, with alternate bids, for a total cost of \$356,150.00, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **❖ Approval of IHSA Cooperatives**

A motion was made by Preston and seconded by Heldt to approve 2-year renewals on the following cooperatives, as presented.

Speech with Pearl City

Golf with Milledgeville

Cross Country with Milledgeville

Track with Milledgeville

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

## **NEW BUSINESS:**

### **❖ Approval of School Facility Use and Field Trip Request**

A motion was made by Waller and seconded by Witt to approve the school facility use by summer Baseball/Softball, fall girls flag football, and EAC basketball camp, and approve the field trip request for 5<sup>th</sup> grade to Loreda-Taft camp in 2024, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **CLOSED SESSION:**

A motion was made by **Witt** and seconded by **Waller** to enter into closed session at 7:01 pm to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

### **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to exit closed session at 7:34 pm. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Cassens** and seconded by **Witt** to approve closed session minutes. Voice votes showed all ayes. **Motion carried.**

### **PERSONNEL:**

A motion was made by **Henze** and seconded by **Preston** to approve personnel as follows:

- Intent to retire from **Nancy Kniss**, effective April 1, 2023.
- Resignation of **Cara Huber**, effective at the end of the 2022-23 school year.
- Postings:
  - 1<sup>st</sup> Grade Teacher
  - Administrative Assistant for EJSHS
  - Homebound Tutor
  - Custodian

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

A motion was made by **Henze** and seconded by **Witt** to approve personnel as follows:

- Re-employment of 11th year, full-time, non-tenured certified staff, **Kim Haverland**, for the 2023-24 school year.
- Re-employment of first year, full-time, non-tenured certified staff: **Jaymee Schrader** and **Rachel Streight**
- Re-employment of second year, full-time, non-tenured certified staff: **Zachary Hook**, **Carly Kupersmith**, **Jessica Merchant**, and **Megan Smith** for the 2023-24 school year.
- Re-employment of third year, full-time, non-tenured certified staff: **Logan Gibbs**, **Ally Owen**, **Brenden Schultz**, and **Jessica Stricker** for the 2023-24 school year.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

A motion was made by **Henze** and seconded by **Preston** to approve personnel as follows:

- Re-employment of second year, full-time, non-tenured certified staff: **Karin Myre**, and **Lindsay Petty** for the 2023-24 school year.
- Re-employment of second year, full-time, non-tenured certified staff **Dillion Eich** for the 2023-24 school year.
- Re-employment of fourth year, full-time, non-tenured certified staff: **Hannah Ludwig** and **Sara Swart** for the 2023-24 school year.

Per Illinois School Code (105 ILCS 5/24-11), these renewals will result in the Board granting status of “continued contractual service,” otherwise known as “tenure,” effective at the beginning of next school year (2023-24).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

A motion was made by **Henze** and seconded by **Waller** to approve personnel as follows:

- Resolution authorizing the renewal of **all other certified teachers (not previously listed)** for the 2023-24 school year.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **ADJOURNMENT:**

A motion was made by **Cassens** and seconded by **Snider** to adjourn the meeting at 7:38 pm.

Voice vote showed all ayes. Motion carried.

These minutes are not official until approved by the Board of Education.

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Steven Snider, President

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Anthony Preston, Secretary (Pro-tem)