

**EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308**

**Board of Education Meeting**

**March 15th, 2023 6:30 pm**

**Steven Snider, Presiding**

**MEMBERS PRESENT:** Diann Cassens (remote), Brian Heldt, Karl Henze, Anthony Preston, Steven Snider, Chad Waller, and Augusta Witt

**ADMINISTRATORS PRESENT:** Alex Kashner, Monica Burkholder, Kayleigh King

**OTHERS PRESENT:** Michele Hartman, Jeremy Flikkema, Casey Flikkema, Colleen Henze, Kaden Henze, Erin Henze, Kellen Henze, Tim Kaus

**ADOPTION OF BOARD OF EDUCATION AGENDA:**

A motion was made by **Preston** and seconded by **Heldt** to approve the agenda as presented. Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

**CONSENSUS ITEMS:**

A motion was made by **Heldt** and seconded by **Witt** to approve the consensus items as presented:

- Minutes of the February 15, 2023 regular meeting.
- Payment of accounts payable for the month of March, 2023.
- February Treasurer's Report
- Approve of the final bid on the Bond Sale.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

**BOARD INPUT:**

During board input, a discussion was held about the upcoming board training. Dr. Kashner has reached out to the Illinois School Association of School Boards (IASB) to schedule potential dates. The Board came to an agreement that the new board members will be officially seated at a special meeting on April 26, 2023. This will satisfy requirements to take place after election results are canvassed (April 25<sup>th</sup>) and before 40 days after the election.

**RECOGNITION OF VISITORS:**

President Snider welcomed visitors: Tim Kaus, Jeremy and Casey Flikkema, and Colleen, Kellen, Erin and Kaden Henze and asked if they wanted to address the board. Mrs. Henze thanked the board for their time and service, and specially highlighted her husband's 20 plus years of service and how proud she was. Dr. Kashner complimented Member Henze for his service to the district and how they are looking forward to celebrating him and the other board members retiring from service formally at our April meeting.

## **COMMUNICATIONS:**

The PreK board report was shared. Dr. Kashner noted that they do have a posting for a PreK teacher and aide, and that he has been informed that they have a good candidate.

## **OLD BUSINESS:**

### **❖ Approval of IHSA/IESA Renewal**

A motion was made by **Heldt** and seconded by **Waller** to approve the renewals for both IHSA and IESA, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **❖ Approval to Amend the 2023-24 School Calendar**

A motion was made by **Witt** and seconded by **Preston** to amend the 2023-24 school calendar – adjusting the P/T conference times and making the last day of attendance a full day, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

### **❖ 1st Reading of the Proposed 2024-25 School Calendar**

The 2024-25 school calendar was shared. It mirrors the current 2022-23 calendar year for timing of conferences, due to the election holiday.

### **❖ Approval of Intergovernmental Agreement for Shared Transportation**

A motion was made by **Henze** and seconded by **Preston** to renew the shared transportation agreement with Chadwick-Milledgeville for the 2023-24 school year, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

## **NEW BUSINESS:**

### **❖ Staff Daycare Proposal – 1<sup>st</sup> Reading**

Dr. Kashner shared a proposal to provide half day childcare for staff members children who are enrolled in the preschool program. He shared that his rationale is to provide an affordable on-site childcare option. Additionally, he feels that this would provide a benefit to attract and keep young teachers in our district. Currently, three other local districts provide this service. Dr. Kashner shared that it would be a paid program and completely self-funded. The space utilized currently sits empty in the afternoon due to having three PreK sections instead of four.

❖ **Approval of School Facility Use and Field Trip Request**

A motion was made by **Heldt** and seconded by **Waller** to approve the field trip requests for HS Music to perform at Great America and 5<sup>th</sup> grade to visit the Lake Carroll Fish Hatchery, as presented.

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

❖ **1<sup>st</sup> Reading of the Annual Consolidated District Plan**

Dr. Kashner shared information regarding State Grants and that he has completed background information required to apply for these grants.

**CLOSED SESSION:**

A motion was made by **Heldt** and seconded by **Witt** to enter into closed session at 7:40 pm to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**Motion carried.**

A motion was made by **Heldt** and seconded by **Waller** to exit closed session at 7:50 pm. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Witt** to approve closed session minutes. Voice votes showed all ayes. **Motion carried.**

**PERSONNEL:**

A motion was made by **Heldt** and seconded by **Witt** to approve personnel as follows:

- Hire:
  - Daniel Nieves as EES Custodian
  - Debra Myers as EJSMS Administrative Assistant
- Transfers:
  - Ally Owen, Certified Teacher, from PreK to 1<sup>st</sup> Grade for the 2023-24 school year
  - Danika Starr, Instructional Aide, from PreK to EES for the 2023-24 school year
- Resignations:
  - Brandon Love effective immediately
  - Chelsea Hasken as F/S Girls' Basketball Coach
  - Marian McWorthy as Cheerleading Sponsor
- Postings:
  - 7<sup>th</sup> Grade Girls' Basketball Coach
  - F/S Grade Girls' Basketball Coach
  - Cheerleading Sponsor

Roll call vote showed Cassens, Heldt, Henze, Preston, Snider, Waller, and Witt voting aye.

**ADJOURNMENT:**

A motion was made by **Witt** and seconded by **Henze** to adjourn the meeting at 7:51 pm. Voice vote showed all ayes. Motion carried.

These minutes are not official until approved by the Board of Education.

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Steven Snider, President

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Diann Cassens, Secretary