

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

April 20, 2016

6:30 p.m.

William Woessner, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Steven Snider, Jennifer Sturtevant, William Woessner

ADMINISTRATORS PRESENT: Mark D. Hansen, Darcie Feltmeyer, Monica Burkholder

OTHERS PRESENT: DiAnn Adolph, Dan Beyer, Nicole Brinker, Rebecca Roethe

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Heeren** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Snider** and seconded by **Sturtevant** to accept the consensus items as presented:

- Minutes of the March 16, 2016 Regular Board of Education Meeting; and destruction of the audiotape minutes of the August 20, 2014 Executive session, per statute;
- Payment of Accounts Payable for the month of April, 2016; and
- Approve the School Treasurer's Report for the month of March, 2016;
- Renewal of IHSA Membership for the 2016-17 school year.

Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

BOARD INPUT:

- Members discussed possible fall dates for a dinner of all former Eastland Board members to commemorate 30 years of the Eastland schools;
- Criteria for the selection of two seniors to receive Board of Education scholarships;
- Volunteer Breakfast scheduled for Friday, April 22nd, at 7:15 a.m.;
- Discussed costs for possible billboard advertising in the Thomson area in an effort to attract families relocating for employment at the prison;
- Baccalaureate, Sun, May 15 (7 pm) – Graduation, Sun May 22 (1 pm);
- Summer office hours were discussed.

Karl Henze entered the meeting at 6:34 p.m.

RECOGNITION OF VISITORS:

Visitors were welcomed to the meeting.

COMMUNICATIONS:

No additional communications were presented.

OLD BUSINESS:

➤ **1st READING OF PROPOSED WRESTLING CO-OP:**

Principal Burkholder presented for a 1st reading a proposal to participate in a high school wrestling co-operative hosted by West Carroll High School. Nine (9) Eastland High School students expressed interest in participating in 2016-17. Practices would be held at the West Carroll Primary School in Savanna and would start at 3:45. More information on costs and a full agreement will be presented at the May Board meeting.

➤ **RECOMMENDATIONS OF TRANSPORTATION COMMITTEE:**

A motion was made by **Henze** and seconded by **Woessner** to keep 60 minutes as a goal but not a parameter for length of time on bus due to additional costs, distance to satellite sites, unstable state funding, unpredictability of routes, and difficulty of hiring and retaining a sufficient number of qualified drivers. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to continue with the practice of providing after school transportation to practice, but not back to Lanark due to costs and issues with equity. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Sturtevant** to post a vacancy to employ bus aide on the Early Step PreSchool bus for 2016-17 at an approximate annual cost of \$8,000. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Snyder** and seconded by **Cassens** to not retrofit buses with air conditioning due to estimated costs and limited use/need. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Snider** to not install WiFi “hotspots” for any buses due to cost, insufficient evidence of need, and reliability of wireless Internet connectivity in remote rural areas. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL TO PURCHASE SERVICES:**

A motion was made by **Heldt** and seconded by **Heeren** to approve the proposal to purchase the services of a program coordinator for 2016-17 provided the cost does not exceed \$14,560. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **3rd QUARTER BUDGET REVIEW:**

The 3rd quarter budget review showed that the District has spent about 73% of its total budgeted expenditures in the Education, Operations and Maintenance and Transportation funds. Superintendent Hansen said he is confident that the District will spend less than its budgeted expenditures for the year and hopeful that revenues will meet expectations.

➤ **CONSTRUCTION UPDATES:**

The Eastland Elementary HVAC project is scheduled to begin staging on May 18th. Loescher Heating and Cooling plans to complete the project by August 1. The original boiler system serving the 1927, 1952 and 1958 sections of the building is outdated and in need of replacement. The new geothermal system will improve air exchange to recommended levels, increase efficiency, and provide air conditioning to approximately 20,000 square foot of space that is not currently climate controlled.

➤ **REPORT ON WORK TO IMPLEMENT “COMPRESSED MATH”:**

Members heard a report on work to implement a “compressed math” curriculum in grades 6-7. The goal is to increase the time provided and the pace of instruction for math in grades 6 and 7 so that students are ready to take and complete Algebra I in 8th grade. Math teachers and administrators are working to design the curriculum for the new initiative.

NEW BUSINESS:

➤ **APPROVAL OF RESOLUTION TO ABATE WORKING CASH:**

A motion was made by **Henze** and seconded by **Cassens** to approve a Resolution to abate \$1,000,000 from the Working Cash Fund to Capital Improvements Fund. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF RESOLUTION TO AMEND THE BUDGET:**

A motion was made by **Heldt** and seconded by **Woessner** to approve placing the Amended Budget on display and hold a Public Budget Hearing at 6:30 p.m. prior to the Regular Meeting on June 15, 2016. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL TO RENEW AGREEMENT:**

A motion was made by **Heldt** and seconded by **Woessner** to renew an agreement with **Clearwire Spectrum Holdings** to lease EBS Channels C1, C2, C3 and C4 for commercial use in accordance with FCC rules and regulations. The term of the lease will be 25 years. Clearwire will pay an upfront lump sum of \$20,000 plus \$700.00 per month to lease the channels. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. Henze voted nay. **Motion carried.**

➤ **APPROVAL OF FIELD TRIP REQUESTS:**

A motion was made by **Cassens** and seconded by **Heldt** to approve the following FFA field trip requests:

- Illinois State Trap Shoot in Sparta, IL
- State Convention in Springfield
- Leadership Conference in Washington, D.C., and
- FFA State Leadership Camp in Monticello, IL.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye.

Motion carried.

➤ **FIRST READING OF PROPOSED CHANGES TO THE HANDBOOK:**

Principal Burkholder presented minimal changes to the Parent-Student Handbook for 2016-2017. Some discussion took place regarding the homework policy and a new concussion protocol. preparation coursework will be available to all students online through Khan Academy.

CLOSED SESSION:

A motion was made by **Cassens** and seconded by **Heldt** to enter into closed session at 7:50 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye.

Motion carried.

A motion was made by **Heldt** and seconded by **Henze** to exit closed session at 8:15 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

A motion was made by **Heeren** and seconded by **Snider** to approve the following personnel actions:

- Approve and accepted the irrevocable notice of intent to retire at the conclusion of the 2018-19 school year and Local Retirement Option (LRO) request of high school teacher **Leonard Friedhof**
- Approve the hire of **Dillion Eich** as Business/Computers Teacher at EJSHS for the 2016-17 school year.

- Approve and accepted the resignation of **Lindsey Wood** as 2nd Grade Teacher at the conclusion of the 2015-16 school year.
- Approve the hire of **Mallory Clements** as Head Volleyball Coach for the 2016 season.
- Approve the hire of the following summer crew workers for 2016:
 - **Sam Woessner** - summer custodial
 - **Hunter Todd** - summer custodial
 - **Tyler Mueller** - summer custodial
 - **Blake Lauder** - summer computer aide
- Approve the hire of **Rebecca Grant** as a substitute bus driver pending completion of her training, background check and appropriate licensure.
- Approve non-certified salary increases of 3.5% for the 2016-17 school year with variations based on market trends, changes in job descriptions/responsibilities, and performance.
- Approve posting or continuing to post the following vacancies:

Certified vacancies:

 - Elementary self-contained classroom teacher for 2016-17

Non-Certified/Differential vacancies:

 - Sub Bus Drivers
 - Sub Custodians
 - Sub Cooks and/or Kitchen Assistants

Differential vacancies:

 - Freshman Girls' Volleyball Coach for 2016
 - Varsity Softball Coach for 2016-17
 - High School Student Council Advisor for 2016-17
 - Asst. Golf Coach for 2016

A motion was made by **Heldt** and seconded by **Cassens** to adjourn at 8:19 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until Approve by the Board of Education.

William Woessner, President

Jennifer Sturtevant, Secretary