

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

**Board of Education Meeting
May 18, 2016 6:30 p.m.
William Woessner, Presiding**

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Karl Henze, Steven Snider, Jennifer Sturtevant, William Woessner

ADMINISTRATORS PRESENT: Mark D. Hansen, Darcie Feltmeyer, Monica Burkholder

OTHERS PRESENT: DiAnn Adolph, Joshua Ehlers, Mia Knebel, Joslynn Lindsey, Jeff Miller, JoAnn Miller, Mallory Misiewicz, Marcie Misiewicz, Anne Pilgrim

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Heeren** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Snider** and seconded by **Sturtevant** to accept the consensus items as presented:

- Minutes of the April 20, 2016 Regular Board of Education Meeting; and destruction of the audiotape minutes of the October 15, 2014 Executive session, per statute;
- Payment of Accounts Payable for the month of May, 2016; and
- Approve the School Treasurer's Report for the month of April, 2016;
- Approval and Adoption of the Prevailing Wage Resolution.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

RECOGNITION OF VISITORS:

Fifth grade teacher Joslynn Lindsey and students Mia Knebel and Mallory Misiewicz made presentations on the augmented reality projects completed during the second semester. Students were required to research and develop a persuasive, multi-media presentation on a vacation island of their original creation. In doing so, students used research and marketing strategies. The end product was a detailed drawing of their island that – when scanned with a tablet computer – generated animation and narration about the different aspects of their vacation paradise. Board members were able to scan and view the presentations with tablets provided to them at the meeting. Ms. Lindsey thanked District Media Specialist Erin Paulsen for her considerable work to bring the projects to life, and commended all of her students for going above and beyond with the project.

BOARD INPUT:

- Members set Saturday, September 10th as the date for a dinner of all former Eastland Board members to commemorate 30 years of the Eastland schools. Dr. Hansen shared a list of the 33 former and current Board members who have served the district since consolidation in 1986. Invitations to “save the date” will be delivered in the next few days.
- Members shared appreciation for the work of the Scholarship Committee of MaryBeth Landherr, Jane Hines, Anne Pilgrim, Kari Scobee and Stephanie Lamoreux for another successful Senior Awards Night. Members shared how much the communities appreciate and look forward to the event.

COMMUNICATIONS:

No additional communications were presented.

OLD BUSINESS:

➤ **2nd READING OF PROPOSED WRESTLING CO-OP:**

Principal Burkholder presented for a 2nd reading a proposal to participate in a high school wrestling co-operative hosted by West Carroll High School. The original agreement was to mirror the current 3-district junior high wrestling cooperative including Chadwick-Milledgeville, Eastland, and hosted by West Carroll. Mrs. Burkholder informed members that after the most recent West Carroll Board meeting, she received a revised agreement that did not include Chadwick-Milledgeville. In addition, Eastland has not yet been billed by West Carroll for its share of the 2016-17 jr. high wrestling expenses. Given the change in the terms of the proposed high school agreement, and the lack of any information on actual costs to Eastland for the 2015-16 jr. high season, the Eastland Board chose to take no action on the agreement and directed the principal to inform Eastland students and parents that the current status is unresolved.

➤ **APPROVE CHANGES TO HANDBOOK:**

A motion was made by **Henze** and seconded by **Heldt** to approve the Parent-Student Handbook for 2016-2017. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **REPORT ON IVS SPANISH AND STUDENT OUTCOMES:**

Superintendent Hansen and Principal Burkholder made a presentation on the first year of offering Spanish through the Illinois Virtual School. Members and administrators considered student performance on the National Spanish Exam, grades earned and enrollment trends. Enrollment trends and student performance on standardized assessments of Spanish continue to be below district expectations. Members approved posting a vacancy for a part-time Spanish teacher for 2016-17 while exploring with IVS ways to improve the online program.

➤ **CONSTRUCTION UPDATES:**

Dr. Hansen reported that work on the Eastland Elementary geothermal project is scheduled to begin the week of May 23rd.

➤ **1st READING ON CONCUSSION PROTOCOL:**

Principal Burkholder will be working with the Athletic Director to convene a committee to establish and enforce concussion protocols aligned to new laws regulating when student-athletes can return to play. The goal is to have the Board approve new protocols no later than the regular August meeting. State Law requires that all Illinois schools approve, adopt and implement new protocols effective September 1, 2016.

➤ **APPROVAL OF BILLBOARD ADVERTISING:**

A motion was made by **Henze** and seconded by **Snider** to approve costs for billboard advertising to attract families relocating to the area for employment with the Thomson Prison, not to exceed \$6,000. Roll call vote showed Henze voting yes; Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting nay. **Motion was defeated.**

A motion was made by **Heldt** and seconded by **Cassens** to authorize Superintendent Hansen to seek partners who would share in at least 50% of the costs for billboard advertising. Quotes for the advertising ranged from \$2,295 for 12 weeks to \$4,995 for 28 weeks. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

NEW BUSINESS:

➤ **1st READING OF HEALTH, DENTAL AND LIFE INSURANCE RENEWAL:**

Superintendent Hansen shared a summary of group health insurance renewal quotes for July 1, 2016. The Board has received quotes from Health Alliance, Blue Cross/Blue Shield, and United Healthcare for a plan similar to the Health Alliance Plan currently in place. The Insurance Committee has met to review the options. Board members agreed to hold a Special Meeting on **Tuesday, May 31st at 6:30 p.m.** for the purpose of approving new plans for health, dental, vision and life insurance starting July 1. In the interim, Dr. Hansen will send detailed information to all eligible employees for consideration and feedback.

➤ **RENEWAL OF INSURANCE PROPERTY, LIABILITY AND CASUALTY INS:**

A motion was made by **Heldt** and seconded by **Snider** to approve **Selective Insurance Co.** effective July 1, 2016. The renewal is for \$49,403, or a 2% decrease from the 2015 premium. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **FIRST READING OF PROPOSAL TO REDUCE ONE ROUTE:**

Superintendent Hansen shared a proposal from Director of Operations Kyle Todd to reduce the number of Lanark to Shannon shuttle buses from four to three, starting in 2016. The proposal is based on the current numbers of elementary students riding shuttle buses from Lanark to Shannon and back

daily. The Director is proposing to transport all of the students on the three route buses serving the south end of the district. A final vote on the proposal will be scheduled for June.

➤ **APPROVAL OF BIDS FOR BREAD, MILK AND FUEL:**

A motion was made by **Heldt** and seconded by **Woessner** to approve **Alpha Baking Co.** for bread products, **Enyeart** for dairy products, and **Carroll Service Company** for fuel. The bread and milk bids were solicited through the 3-Rivers Purchasing Cooperative. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **FIRST READING OF PROPOSAL FROM THE RED CROSS:**

Superintendent Hansen shared a proposal from the American Red Cross to use school district facilities and resources in the event of a civil emergency or natural disaster. Superintendent Hansen was directed to share the agreement with the school attorney for review. A vote to approve the agreement is scheduled for June.

➤ **FIRST READING OF PROPOSED CHANGES TO POLICY:**

Two staff members made a short presentation in support of the Board adopting an open enrollment policy. The law allows public school districts through Board policy to permit certified staff members who do not reside within district boundaries to enroll their children in school. Consideration and/or approval of open enrollment or other proposed policy revisions is scheduled for June.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Cassens** to enter into closed session at 8:10 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to exit closed session at 8:57 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Woessner** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

- Approved and accept the retirement request of **Doug Johnson** as Social Studies Teacher and Athletic Director effective at the conclusion of the current school year.
- Approve the hire of **Emily Mills** as 5th grade teacher at EES for the 2016-17 school year.
- Approve the re-assignment of **Joslynn Lindsey** from 5th grade to 2nd grade teacher for the 2016-17 school year.
- Approve the re-assignment of **Scott Hartman** from Physical Education/Driver Education Teacher to Driver Education/Athletic Director for the 2016-17 school year.
- Approve and accept the resignation of **Scott Hartman** as Asst. Boys' Basketball Coach and Jr. High Track Coach for the 2016-2017 seasons.
- Approve and accept the resignation of **Rachel Todd** as Jr. High Track Coach for the 2017 season.
- Approve the hire of **Keali Engelkens** as Head Softball Coach for the 2017 season.
- Approve the hire of **Michael Ashworth** as assistant golf coach for the 2016 season.
- Approve the hire of **Emily Mills** as freshman volleyball coach for the 2016 season.
- Approve the hire of **Dillion Eich** as HS Student Council Advisor for 2016-17.
- Approve posting the following certified vacancies:
 - Part-time Spanish Teacher for grades 9-12 for the 2016-17 school year
Deadline date: June 9, 2016
- Approve continuing to post vacancies for:
 - Sub Bus Drivers
 - Sub Custodians
 - Sub Cooks and/or Kitchen Assistants
- Approve posting the following differential vacancies
 - Asst. Boys' Basketball Coach
 - Jr. High Track Coaches (2)
 - Asst. Softball Coach
- Approve renewal of the following differential assignments for 2016-17 (not already approved):

Differential Assignment	Board Approved
JSHS Athletic Director	Scott Hartman
Fresh-Soph Volleyball Coach	Ashley Larak
Freshman Volleyball Coach	Emily Mills
Head Varsity Boys' Basketball Coach	Tony Dunlap
Fresh-Soph Boys' Basketball Coach	Larry Tigges
Head Varsity Girls' Basketball Coach	Nicole Brinker
Fresh-Soph Girls' Basketball Coach	Jane Martz
Freshman Girls' Basketball Coach	Tina Doubler
HS Football Cheer Advisor	Lindsay Baker
HS Basketball Cheer Advisor	Marian McWorthy
Head Varsity Golf Coach	Jason Hill
Asst. Golf Coach	Sue Lamoreaux
Asst. Golf Coach	Michael Ashworth
HS Cross Country Coach	Kim Haverland
Fitness Room Coordinator	Tony Dunlap
JSHS Band Director	Ben Randecker
HS Asst. Speech Advisor	Nick Krogull
HS Musical Director	Ben Randecker
HS Play Director	Jamie Graf
Asst. Play Director	Brandon Bull
HS Student Council	Dillion Eich
District Yearbook Advisor	Rachel Todd
HS FCCLA Advisor	Kim Haverland
HS FFA Advisor	Cindy Feltmeyer
HS Academic Bowl Advisor	Nola Woessner
Asst. Academic Bowl Advisor	Bill McLain
National Honor Society Advisor	Anne Pilgrim
WYSE Advisor	Sarah Spears
9 th Grade Class Sponsor	Nicole Brinker/Rachel Todd
10 th Grade Class Sponsor	Adam Head/Colleen Henze
11 th Grade Class Sponsor	Scott Hartman/Bill McLain
12 th Grade Class Sponsor	Angie Norton/Kim Haverland
5 th -6 th Band Director	Brandon Bull
8 th Grade Volleyball Coach	Cindy Tigges
7 th Grade Volleyball Coach	Larry Tigges
8 th Grade Boys' Basketball Coach	Adam Head
7 th Grade Boys' Basketball Coach	Tony Dunlap, Jr.
8 th Grade Girls' Basketball Coach	Keali Engelkens
7 th Grade Girls' Basketball Coach	Tony Dunlap, Jr.
Jr. High Academic Bowl Advisor	Josh Ehlers
Jr. High Student Council Advisor	Josh Ehlers

A motion was made by Henze and seconded by Cassens to post for a part-time physical education teacher. Roll call vote showed Cassens and Henze voted aye. Heeren, Heldt, Snider, Sturtevant and Woessner voted nay. **Motion was defeated.**

A motion was made by Henze and seconded by Heldt to adjourn at 9:07 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until Approve by the Board of Education.

William Woessner, President

Jennifer Sturtevant, Secretary