

EASTLAND SCHOOL DISTRICT #308
SPECIAL MEETING
May 31, 2016 **6:31 p.m.**
William Woessner, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Steven Snider, Jennifer Sturtevant, and William Woessner.

ADMINISTRATORS PRESENT: Mark D. Hansen

OTHERS PRESENT: None.

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Sturtevant** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

DISCUSSION OF RENEWAL QUOTES:

The Board discussed the following renewal quotes for health, dental, life, voluntary life and voluntary vision insurance, effective July 1, 2016:

Group Health Insurance:

The recommended plan for health insurance was from United Healthcare, AA8B Choice Plus Plan.

Premium (monthly)	Current Plan (Health Alliance)	Effective July 1, 2016 (United Healthcare)
Single	\$579.00	\$473.22
Employee + Spouse	\$1,216.00	\$994.18
Employee + Children	\$984.00	\$804.36
Family	\$1,621.00	\$1,325.32

Group Dental Insurance:

The recommended plan for renewal of dental insurance was from Assurant.

Premium (monthly)	Current Plan (Assurant)	Effective July 1, 2016 (Assurant)
Single	\$28.66	\$29.81
Employee + 1	\$54.65	\$56.84
Employee + 2 or more	\$91.38	\$95.04

Term Life Insurance:

The recommended plan for renewal of term life insurance was from Assurant at no increase in premium. Assurant also offers Voluntary Term and Whole Life Insurance to employees.

Voluntary Vision Insurance:

The recommended plan for renewal of Voluntary Vision Insurance was from Assurant.

Premium (monthly)	Current Plan (Assurant)	Effective July 1, 2016 (Assurant)
Single	\$5.84	\$6.19
Employee + 1	\$13.67	\$14.49
Employee + 2 or more	\$17.41	\$18.45

Note: Dr. Hansen noted that non-certified, 9-month employees who work at least 30 hrs./week are eligible for a District subsidy to purchase and participate in any of these plans.

A motion was made by **Snider** and seconded by **Cassens** to approve the policy renewals as presented. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to approve the following personnel actions:

- Resignation of **Tina Doubler** as Freshman Girls' Basketball Coach
- Post/continue to post the following vacancies:

Certified positions:

- Part-time Spanish teacher

Non-Certified/Differential positions

- Sub Bus Drivers
- Sub Custodians
- Sub Cooks and/or Kitchen Assistants

- Asst. Boys' Basketball Coach
- Jr. High Track Coaches (2)
- Asst. Softball Coach
- Freshman Girls' Basketball Coach

A motion was made by Heldt and seconded by Cassens to adjourn at 6:47 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

William Woessner, President

Jennifer Sturtevant, Secretary