

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

**Board of Education Meeting
July 20, 2016 6:30 p.m.
William Woessner, Presiding**

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Steven Snider, Jennifer Sturtevant, and William Woessner

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: DiAnn Adolph, Ella Gunderson, Kelli Gunderson, Jodi York

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Sturtevant** and seconded by **Heeren** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Snider** to accept the consensus items as presented:

- Minutes of the June 15, 2016 Public Budget Hearing and Regular Board of Education meeting and destruction of the audiotape minutes of the January 21, 2015 Executive session, per statute;
- Payment of Accounts Payable for the month of July, 2016;
- Approve the School Treasurer's Report for the month of June, 2016;
- Approval of Treasurer's Bond.

Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

RECOGNITION OF VISITORS:

Visitors were welcomed to the meeting.

BOARD INPUT:

- Members heard a report from new Eastland Elementary Principal Angela Mahoney and her transition;
- Members discussed Board elections scheduled for April, 2017.

COMMUNICATIONS:

No additional communications were presented or discussed.

OLD BUSINESS:

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➤ **APPROVAL OF DISTRICT NEWSLETTER:**

A motion was made by **Heldt** and seconded by **Snider** to approve the District Newsletter for publication. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF WRESTLING CO-OP:**

A motion was made by **Heeren** and seconded by **Sturtevant** to approve the high school wrestling cooperation with West Carroll for 2016-17. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF CONCUSSION PROTOCOL:**

A motion was made by **Heldt** and seconded by **Cassens** to approve the concussion protocol as presented by the Concussion Oversight Committee. Voice vote showed all voting aye. **Motion carried.**

➤ **CONSTRUCTION UPDATES:**

Superintendent Hansen gave a report on the geothermal project at Eastland Elementary School. The individual classroom heat pumps/Bard units have been installed and connected to the loop. The loop has been pressure tested. The well drilling is complete and crews are currently connecting the well field loop to the building loop. Patching and painting work is underway. Contractors are currently waiting for the large heat pumps that will serve the two gymnasiums to be delivered and set in place. Contractors and subs report that the project is on schedule.

➤ **AGREEMENT WITH THE RED CROSS:**

Action on the previously tabled motion to approve an agreement with the American Red Cross was left tabled. Dr. Hansen is working with the Red Cross to resolve suitable language in the agreement.

➤ **APPROVAL TO AMEND 2016-17 CALENDAR:**

A motion was made by **Snider** and seconded by **Sturtevant** to approve adding three (3) additional school improvement days on September 9, October 3 and November 1, 2016. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

NEW BUSINESS:

➤ **YEAR-END BUDGET ANALYSIS & PRESENTATION OF FY17 BUDGET:**

Superintendent Hansen provided a year-end budget analysis and presented the proposed budget for 2016-17. A motion was made by **Heldt** and seconded by **Snider** to approve placing the tentative budget on display and schedule a Public Budget Hearing for August 24, 2016 at 6:30 p.m., prior to the Regular Board of Education meeting. Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL TO DECLARE ADDITIONAL SURPLUS EQUIPMENT:**

A motion was made by **Heldt** and seconded by **Woessner** to declare the following additional equipment as surplus: Parallel bars

Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **ANALYSIS OF 2015-16 YEAR-END OUTCOMES:**

The year-end academic assessment report showed that student performance on state and standardized testing again improved overall in 2015-16. Dr. Hansen commended principals, teachers, students and parents for their work to increase and meet expectations for learning. To highlight the results:

- 76% of all 3rd grade students demonstrated that they are reading at grade level
- 75% of all 5th grade students demonstrated grade-level math skills
- The % of 5th grade students scoring high in “algebraic thinking” improved by 5%
- 73% of 8th grade students demonstrated that they are reading at grade level
- 71% of 8th grade students demonstrated grade-level math skills
- 96% of all freshman passed at least seven of their eight classes, and both English and Math
- 10% of high school students completed at least one (1) Advanced Placement course
- 42% of students taking an AP course passed and earned college credit
- PARCC scores district-wide improved for 44% to 54% of students scoring a “4” or “5”

The District continues to work to assess workplace skills in coordination with the Whiteside Area Career Center and hopes to bring targeted goals and assessments to the Board for approval yet this fall.

➤ **FIRST READING OF RISK MANAGEMENT PLAN:**

The Board heard a first reading of the Risk Management Plan for 2016-17. A task plan for implementation was included. The Board will approve the Plan at their Regular Meeting of August 24th.

➤ **PRESENTATION OF ADMINISTRATORS’ COMPENSATION REPORT:**

The administrators’ compensation report was presented as an informational item as required by law. The report will be posted on the district website at www.eastland308.com. The report is posted under “District Info” and is the first item listed.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Woessner** to enter into closed session at 7:22 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing

testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

- Emergency security procedures and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5ILCS 120/2(c)(8).

Roll call vote showed Cassens, Heeren, Heldt, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Cassens** to exit closed session at 7:40 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Woessner** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

- Approve the hire of **Rebekah Randecker** as a substitute building/teachers' aide and substitute cafeteria worker pending completion of employment paperwork and any necessary certifications.
1. Approve the hire of **Riley Asche** as Asst. Football Coach for the E-PC Co-op.
 2. Approve **Tony Dunlap III** as a volunteer for the E-PC Co-op.
 3. Approve **Ashley Larak** as Jr. High Track Coach.
 4. Approve the renewals of **Weston Burkholder** as Head Baseball Coach and **Adam Head** as Asst. Baseball Coach for the 2017 season.
 5. Approve posting or continuing to post the following vacancies:
 - Sub Bus Drivers
 - Sub Custodians
 - Sub Cooks and/or Kitchen Assistants
 - Part-time, seasonal fields/grounds maintenance person

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 7:42 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until Approve by the Board of Education.

William Woessner, President

Jennifer Sturtevant, Secretary

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