

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

August 24, 2016

6:33 p.m.

William Woessner, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Karl Henze, Steven Snider, Jennifer Sturtevant, and William Woessner

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: DiAnn Adolph, Dan Beyer, Bonnie Foust, Shelley Stoner

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Sturtevant** and seconded by **Heeren** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye.

Motion carried.

CONSENSUS ITEMS:

A motion was made by **Cassens** and seconded by **Heldt** to accept the consensus items as presented:

- Minutes of the July 20, 2016 Regular Board of Education meeting; and destruction of the audiotape minutes of the March 18, 2015 Executive session, per statute;
- Payment of Accounts Payable for the month of August, 2016;
- Approve the School Treasurer's Report for the month of July, 2016;
- Approval of corporate resolution for Health Reimbursement Arrangement provided by Eastland CUSD #308 to qualifying employees who take health insurance for 2016-17.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye.

Motion carried.

RECOGNITION OF VISITORS:

Visitors were welcomed to the meeting.

BOARD INPUT:

- Members assigned themselves to standing committees;
- Briefly discussed plans for the dinner in recognition of Board members who have served the Eastland schools over its first 30 years;
- Discussed the Board policy related to athletic passes and directed the Policy Committee to review and revise the policy for the September meeting.

COMMUNICATIONS:

No additional communications were presented or discussed.

OLD BUSINESS:

➤ **APPROVAL OF FY17 SCHOOL YEAR BUDGET:**

A motion was made by **Snider** and seconded by **Henze** to approve the 2016-2017 school year Budget. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF RISK MANAGEMENT PLAN FOR FY17:**

A motion was made by **Henze** and seconded by **Woessner** to approve the Risk Management Plan as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF CONCUSSION PROTOCOL:**

A motion was made by **Heldt** and seconded by **Cassens** to approve the concussion protocol as presented by the Concussion Oversight Committee. Voice vote showed all voting aye. **Motion carried.**

➤ **CONCUSSION PROTOCOLS:**

Principal Burkholder reported on procedures in place to meet the requirements of the new rules regarding concussion protocols. Eastland will be purchasing the services of a certified physical therapist to be present at home high school football games. All student-athletes and coaches have taken the concussion protocols training provided through the Illinois High School Association.

➤ **APPROVAL OF BID SPECS:**

A motion was made by **Henze** and seconded by **Heeren** to authorize the engineers and architects to begin the design phase for Phase II of the HVAC upgrade project at Eastland Jr/Sr High School. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **AGREEMENT WITH THE RED CROSS:**

Action on the previously tabled motion to approve an agreement with the American Red Cross was, again, left tabled. Dr. Hansen has communicated to the Red Cross with questions and possible revisions to the language of the agreement, and has followed up again twice, but has not yet been contacted back.

➤ **REPORT ON PLANS FOR SCHEDULED SIP DAYS:**

Superintendent Hansen provided a brief report on how the staff plans to use early out days to improve local assessments of learning.

NEW BUSINESS:

➤ **APPROVAL OF BOOSTER CLUB REQUEST:**

A motion was made by **Henze** and seconded by **Heeren** to approve a Booster Club request to sponsor a non-school 6th grade girls' volleyball program. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF TEACHER EVALUATION PLAN:**

A motion was made by **Woessner** and seconded by **Heldt** to approve the Teacher Evaluation Plan for 2016-17 as amended. Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **REPORT ON EVERY STUDENT SUCCEEDS ACT:**

Superintendent Hansen shared a brief report on the *Every Student Succeeds Act* (ESSA).

➤ **FIRST READING OF EASTLAND'S 403b GROUP PLAN:**

Revisions to the District's 403(b) investment plan for employees was presented for a first reading. As a result of their Annual Review of the plan, the 403(b) committee is recommending that the District add a mutual fund investment option for employees through Aspire. Superintendent Hansen will share the proposed revisions with the school attorney for feedback and action to approve any changes will be scheduled for the September meeting.

➤ **REPORT ON WATER QUALITY TESTING:**

The Board heard reports on water quality tests conducted at Eastland Elementary and Jr/Sr High Schools. The reports showed that all water samples at the Jr/Sr High School were exemplary, with any contaminants well below allowable levels. Reports at the Elementary School in Shannon concluded that the District "could be confident that the water is fine for students based on the results," but that four (4) of the samples contained elevated counts for Copper. Tests also showed that radium levels were just below the Maximum Contaminant Level of 5 PCi/l. The Board discussed the need to continue periodic monitoring of water contaminants at the EES in Shannon.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Sturtevant** to enter into closed session at 7:39 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Cassens** to exit closed session at 7:46 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Snider** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

1. Approve the purchase of the services of **Chelsey Sipe**, certified physical therapist, at \$36.00/hr to provide concussion protocol services at home high school football games or other events as agreed upon during the 2016-17 school year.
2. Approve the assignment of **Rebekah Randecker** as a part-time building aide in addition to substitute aide and cafeteria worker.
3. Approve the assignment of **Becky Grant** to the position of pre-school bus aide.
4. Approve the resignation of **Josh Ehlers** as Jr. High Student Council advisor for the 2016-17 school year.
5. Approve the hire of **Michael Allspaugh** as Asst. Golf Coach for the Eastland-Milledgeville Golf Co-op.
6. Approve the hire/assignment of **Larry Tigges** as a part-time, seasonal lawns, fields and grounds maintenance custodian effective immediately.
7. Approve a motion to continue posting vacancies for:
 - Sub Bus Drivers
 - Sub Custodians
 - Sub Cooks and/or Kitchen Assistants

A motion was made by **Heldt** and seconded by **Snider** to adjourn at 7:49 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until Approve by the Board of Education.

William Woessner, President

Jennifer Sturtevant, Secretary