

**EASTLAND SCHOOL DISTRICT #308**  
**REGULAR MEETING**  
**March 19, 2014 6:30 p.m.**  
**William Woessner, Presiding**

**MEMBERS PRESENT:** Lorrie Heeren, Karl Henze, Steven Snider, Jennifer Sturtevant and William Woessner.

**ADMINISTRATORS PRESENT:** Mark D. Hansen, Monica Burkholder, Darcie Feltmeyer

**OTHERS PRESENT:** DiAnn Adolph, Brandon Bull, Sue Lamoreux, Anne Pilgrim

**ADOPTION OF BOARD OF EDUCATION AGENDA:** A motion was made by **Henze** and seconded by **Heeren** to approve the agenda as presented. Roll call vote showed Heeren, Henze, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

**Connie Lower** entered the meeting at 6:32 p.m.

**CONSENSUS ITEMS:**

A motion was made by **Henze** and seconded by **Snider** to accept the consensus items as presented:

- Minutes of the February 19, 2014 Regular Board of Education Meeting and destruction of the audiotape minutes of the August 22, 2012 Executive Session, per statute;
- Payment of Accounts Payable for the month of March, 2014;
- Approve the School Treasurer's Report for the month of February, 2014;
- Review of student suspensions

Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

**BOARD INPUT:**

- Superintendent Hansen and Board member Steve Snider shared information on school security measures from the Spring Dinner Meeting of the Illinois Association of School Boards on March 4<sup>th</sup> in Morrison.
- The Board discussed the results of the 1% Sales Tax proposition on the March 18<sup>th</sup> ballot.
- Superintendent Hansen and Principal Burkholder are participating in a community forum called "Living Lanark: United for Change."

**COMMUNICATIONS:**

Dr. Hansen shared the following:

- A complimentary letter from local farmer Jon Keppen regarding the Eastland High School Ag Program and students who visited his farm.
- Eastland Jr. High Science Teacher Bonnie Dertz applied successfully for a \$5,000 grant to purchase equipment and supplies for her Robotics class.

## **OLD BUSINESS:**

### **➤ AD HOC COMMITTEE ON SCHOOL SECURITY UPDATE:**

- Aero Computing is in the process of installing high definition security cameras in the interior and exterior of the buildings in Shannon and Lanark. 50% of the costs for the new security cameras will be covered by the Illinois School Maintenance Grant.
- The District applied for the IEMA School Security Grant to purchase shatter-proof laminate to harden all exterior entrance doors, and to further support costs of the security camera installation. The cameras will provide high quality images, video storage capabilities, and will allow approved personnel and law enforcement remote viewing of camera images on handheld devices giving them real-time access to images inside the school if a situation would arise.
- Dr. Hansen shared that he had received no response from his February 6<sup>th</sup> letter to the Shannon Village Board inquiring about the possibility of scheduling law enforcement so that an officer is on duty on student attendance days.
- The Board directed the Superintendent Hansen to speak to city government officials in both Shannon and Lanark to see if there is anything that the District and the towns can do together to improve response time in the event of a school emergency.

A motion was made by **Henze** and seconded by **Lower** to approve the bid from **Verizon Wireless** for five (5) smartphones and service agreements for specific administrators and staff members at Eastland Schools. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

### **➤ APPROVAL OF SCHOOL CALENDAR:**

A motion was made by **Woessner** and seconded by **Heeren** to approve amending the 2013-14 school calendar with the final student attendance day on June 5, 2014. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Heeren** and seconded by **Sturtevant** to approve the 2014-2015 school calendar making December 22, 2014 the 1<sup>st</sup> emergency day and No School day on February 16. Roll call vote showed Heeren, Snider, and Sturtevant voting aye; Henze, Lower and Woessner voting nay. **Motion failed a majority vote.**

Approval of the 2014-2015 calendar is scheduled for the April, 2014 meeting.

## **NEW BUSINESS:**

### **➤ APPROVAL OF BUS BIDS:**

A motion was made by **Henze** and seconded by **Woessner** to accept the bid from **Central States Bus Sales** for the purchase of one (1) new 71-passenger and one (1) new 24-passenger bus for \$108,583 after trade-in of buses #8 and #18 in the current fleet. The District will finance the purchases through a 5-year lease-to-own agreement with the Exchange State Bank of Lanark. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

### **➤ UPDATE ON TEACHER EVALUATION PLAN:**

Dr. Hansen presented the Board with information on how the use of student growth data in teacher evaluations was being piloted this year and next.

➤ **APPROVAL FOR BOOSTER CLUB SPONSORSHIP:**

A motion was made by **Henze** and seconded by **Lower** to approve the Sports Boosters' request to sponsor the non-school youth football program for 2014. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **1<sup>st</sup> READING OF PROPOSAL TO IMPLEMENT SUMMER SCHOOL:**

High School counselor Anne Pilgrim presented for a 1<sup>st</sup> Reading a proposal to implement a summer school/credit recovery program at Eastland High School. Through the use of mastery-based, online curriculum, with the support of a certified staff member, students who have failed core coursework that they need to graduate will have the opportunity to earn credit in the summer, rather than having to repeat the coursework the following school year. Initial cost projections based on a high end estimate of fifteen students participating are approximately \$3,200 per year, not including transportation. A vote on the proposal will be scheduled for the April Board meeting.

➤ **APPROVAL OF FIELD TRIPS:**

A motion was made by **Heeren** and seconded by **Woessner** to approve a field trip request for Mr. Ehlers and 10 junior high students to attend the State History Fair in Springfield. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Lower** and seconded by **Sturtevant** to approve a field trip request for sixth graders to the Challenger Learning Center in Bloomington. Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **DISCUSSION OF PROJECTED ENROLLMENTS:**

Superintendent Hansen spoke briefly on enrollment projections, the state's financial crisis, and implications for the future. He premised that reductions in enrollment at Eastland CUSD #308 will begin to impact negatively the educational opportunities that are available to students, particularly those in the upper grades. He suggested that these impacts would manifest themselves both in terms of the variety of learning opportunities available, and in the quality of programming, if enrollments continue to decline and the State moves ahead with the type of dramatic cuts in funding that have been threatened. Superintendent Hansen emphasized the good work being done in the district, but identified six (6) concerns moving ahead and encouraged the Board to keep these factors in mind as they planned for the future:

1. Enrollment is projected to continue to decline over the next 12 years;
2. Financial resources for public education are projected to decline;
3. The District is approaching the point of maximizing all existing opportunities for shared services;
4. Elective enrollments are declining due primarily to less students available for the variety of courses currently offered;
5. Co- and Extra-curricular participation rates in some areas are less than ideal;
6. Schedule flexibility for high school students is starting to become a problem.

**CLOSED SESSION:**

A motion was made by **Heeren** and seconded by **Lower** to enter into closed session at 8:20 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll call vote showed Heeren, Henze, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Woessner** to exit closed session at 8:36 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Woessner** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

**APPROVAL OF PERSONNEL:**

A motion was made by **Heeren** and seconded by **Snider** to approve the following personnel actions:

1. Approve the re-employment of **Second Year, Part-time, Non-Tenured Certified Staff** for the 2014-15 school year:

<b><i>Projected Building</i></b>	<b><i>Employee</i></b>	<b><i>Projected Assignment</i></b>	<b><i>Projected Gr. Levels</i></b>
Eastland Jr/Sr High	Kim Haverland	FACS (.5)	Gr. 7-12

2. Approve the re-employment of **First Year, Full-time, Non-Tenured Certified Staff** for the 2014-15 school year:

<b><i>Projected Building</i></b>	<b><i>Employee</i></b>	<b><i>Projected Assignment</i></b>	<b><i>Projected Gr. Levels</i></b>
Eastland Elementary	Keri Heeren	Intervention Teacher	Gr. K-6
Eastland Elementary	Lindsey Wood	Elementary Self-Contained Teacher	Gr. 2
Eastland Jr./Sr. HS	Bill McLain	High School English Teacher	Gr. 9-12
Eastland Elementary	Brandon Bull	Elementary Music	K-6

3. Approve the re-employment of **Second Year, Full-time, Non-Tenured Certified Staff** for the 2014-15 school year:

<b><i>Projected Building</i></b>	<b><i>Employee</i></b>	<b><i>Projected Assignment</i></b>	<b><i>Projected Gr. Levels</i></b>
Eastland Elementary	Erin Lower	5 <sup>th</sup> Grade	Gr. 5

Eastland Jr./Sr. HS	Cynthia Feltmeyer	Ag	Gr. 7-12
Eastland Jr./Sr. HS	Bonnie Dertz	Science	Gr. 7-8
Eastland Jr./Sr. HS	Stephanie Lamoreux	English/Lang. Arts	Gr. 7-8

4. Approve the re-employment of **Third Year, Full-time, Non-Tenured Certified Staff** for the 2014-15 school year:

<b><i>Projected Building</i></b>	<b><i>Employee</i></b>	<b><i>Projected Assignment</i></b>	<b><i>Projected Gr. Levels</i></b>
Eastland Jr/Sr High	Joshua Ehlers	Social Science / Language Arts	Gr. 7-8
Eastland Jr/Sr High	Sarah Spears	HS Math	Gr. 9-12

5. Approve a resolution authorizing renewal of **all other certified teachers (not previously listed)** for 2014-15:
6. Approve the re-assignment of the following teacher as specified:

<b><i>Projected Building</i></b>	<b><i>Employee</i></b>	<b><i>Projected Assignment</i></b>	<b><i>Projected Gr. Levels</i></b>
Eastland Jr/Sr High	Erin Paulsen	Social Studies Teacher / Media Specialist	Gr. 7-12

7. Approve the hire of the following **full-time certified teachers** effective for the 2014-15 school year:

- **Danielle Sodko** – Kindergarten Teacher
- **Keali Engelkens** – Third Grade Teacher

8. Approve continuing to post the following teaching vacancies for 2014-15 until filled:

- one, part-time Special Education Pre-School Teacher
- one, full-time High School Special Education Teacher

9. Approve the hires of:

- **Brad Dunlap**, **Tyrus Hartman** and **Austin Hansen** as summer crew workers for 2014
- **Megan Janssen** as summer technology crew worker for 2014

10. Approve a resolution authorizing renewal of **all other non-certified employees** for the 2014-15 school year.

A motion was made by **Lower** and seconded by **Henze** to adjourn at 8:40 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

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William Woessner, President

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Janet Golden, Secretary

March 19, 2014

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