

EASTLAND SCHOOL DISTRICT #308
REGULAR MEETING
May 21, 2014 6:30 p.m.
Karl Henze, Vice-President, Presiding

MEMBERS PRESENT: Janet Golden, Lorrie Heeren, Karl Henze, Connie Lower, Steven Snider, and Jennifer Sturtevant.

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Darcie Feltmeyer

OTHERS PRESENT: DiAnn Adolph, Brian Heldt, Tonya Heldt, Stephanie Sweitzer

ADOPTION OF BOARD OF EDUCATION AGENDA: A motion was made by **Sturtevant** and seconded by **Heeren** to approve the agenda as presented. Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Lower** and seconded by **Henze** to accept the consensus items as presented:

- Minutes of the April 16, 2014 Regular Board of Education Meeting and May 5, 2014 Special Meeting for a Student Disciplinary Incident; and also destruction of the audiotape minutes of the December 19, 2012 Executive Session, per statute;
- Payment of Accounts Payable for the month of May, 2014;
- Approve the School Treasurer's Report for the month of April, 2014;
- Approval to renew membership in the IHSA for the 2014-15 school year;
- Approval and Adoption of the Prevailing Wage Resolution;
- Review of student suspensions

Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

BOARD INPUT:

Superintendent Hansen shared information on the Living Lanark Community Mapping initiative, information on graduation and the Last Day Teachers' Institute Breakfast.

COMMUNICATIONS:

Principal Feltmeyer shared a Board Report on the Early Step Program and Dr. Hansen shared information on the enrollment process for the summer school/credit recovery program.

Tonya and Brian Heldt addressed the Board about the lack of a clear district policy on parents attending field trips, or parents driving separately and participating in class field trips. The Board Policy Committee will consider if clarifying language should be added to the Parent-Student Handbook that will be approved in June.

OLD BUSINESS:

➤ **UPDATE ON IMPLEMENTATION OF RECOMMENDATIONS OF AD HOC COMMITTEE:**

- The Board heard an update on progress made in implementing recommendations of the Ad Hoc Committee on School Security.
- Principal Feltmeyer shared a report on changes made to the emergency crisis plan for severe weather situations at Eastland Elementary.
- Dr. Hansen shared a summary of his discussion with the Shannon Village Board about the feasibility of scheduling services so that an officer is on duty during school hours; he will continue to work with the local governments on this topic.
- Shannon Police Chief Troy Randall attended a meeting scheduled by the District to provide local and county law enforcement with remote access to the video-surveillance systems at the Elementary and Jr/Sr High School.

➤ **APPROVAL OF BOARD POLICY REVISIONS:**

A motion was made by **Lower** and seconded by **Snider** to approve the local policy revisions and PRESS service recommendations as presented. Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **APPROVAL OF SCHOOL FEES FOR 2014 – 2015:**

A motion was made by **Golden** and seconded by **Henze** to approve the 2014-2015 school fees as presented. Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **APPRAISAL OF SCHOOL FACILITIES:**

The Board discussed whether to have school facilities and contents appraised for value, or to use an alternative method of ensuring that school facilities and contents are adequately insured. Dr. Hansen will bring property insurance renewal quotes to the June Board of Education Meeting for approval and a recommendation on how best to verify the value of the buildings and contents.

NEW BUSINESS:

➤ **1st READING OF PARENT-STUDENT HANDBOOK REVISIONS:**

First reading was held for the 2014-2015 Parent-Student Handbook. Revisions will be approved at the regular meeting on June 23, 2014.

➤ **RESOLUTION TO AMEND THE BUDGET:**

A motion was made by **Lower** and seconded by **Golden** to approve a resolution to effect interfund transfers and to hold a Public Hearing on the 2013-2014 proposed budget amendments prior to Regular Board Meeting on Monday, June 23. Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **SUPERINTENDENT'S REPORT:**

Superintendent Hansen shared information on SB16(Manar), a bill proposing to improve equities in public school funding by reducing state aid currently provided to higher equalized assessed value districts and re-distributing it to lower equalized assessed value districts. If the bill would pass, estimates show that Eastland could lose 84% of the state aid it currently receives. He shared correspondence that he has written to local legislators, and concerns about the potential impact on Eastland. He said it is too early to tell if the legislation has potential of passing, but emphasized that the State's current fiscal situation has resulted in the bill receiving high levels of media attention and consideration that it would not have previously enjoyed.

In conjunction with the discussion on future budgets, the Board briefly discussed whether to support placing the 1% County School Facilities Tax on the ballot again in November. A decision on whether to endorse putting the question to the voters again in November will be made at the Regular June meeting.

Superintendent Hansen shared information on the Illinois State Board's evaluation of Eastland's compliance with the Individuals with Disabilities Act (IDEA) in the provision of special education and related services. Eastland received 4.0 scores – Meets Requirements – in all eight (8) of the indicators randomly evaluated. He commended the District Special Education staff for their work to meet these requirements.

➤ **APPROVAL OF BIDS FOR BREAD AND MILK FOR 2014-15:**

A motion was made by **Heeren** and seconded by **Golden** to approve the bids for bread and milk through the Three Rivers Purchasing Cooperative. Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

CLOSED SESSION:

A motion was made by **Sturtevant** and seconded by **Heeren** to enter into closed session at 8:24 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Lower** and seconded by **Golden** to exit closed session at 9:08 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Snider** and seconded by **Henze** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

A motion was made by **Heeeren** and seconded by **Lower** to approve the following personnel actions:

1. Approve the hire of **Mindy Hayden** as a 4th grade teacher for the 2014-15 school year.
2. Approve the hire of **Rachel Todd** as a summer school facilitating teacher for 2014.
3. Approve and accept the resignation of **Karen Wilhelms** as school nurse, effective April 28, 2014.
4. Approve the termination of employment of **John Lindsay** as a bus driver due to exhaustion of Family Medical Leave
5. Approve the hire of **Katie Peterson** as school nurse for the 2014-15 school year.
6. Approve **Aaron Dinderman** as a volunteer for high school football for 2014-15 school year.
7. Approve the following differential assignments for the 2014-15 school year:

| Differential Assignment | Approved |
|---|-------------------------------|
| JSHS Athletic Director | Doug Johnson |
| | |
| HS Varsity Football Head Coach | Randy Asche (already app'd) |
| HS Asst. Football Coach | Sean Downey (already app'd) |
| HS Asst. Football Coach | BJ Miller (already app'd) |
| HS Asst. Football Coach | Tony Dunlap (already app'd) |
| HS Head F/S Football Coach | Kevin Koning (already app'd) |
| | |
| HS Varsity Volleyball Head Coach | Kristy Pierce |
| HS Fresh-Soph Volleyball Coach | Kelsey Pierce |
| HS Freshman Volleyball Coach | <i>OPEN</i> |
| | |
| HS Varsity Boys' Basketball Head Coach | Tony Dunlap |
| HS Fresh-Soph Boys' Basketball Coach | Larry Tigges |
| HS Freshmen Boys' Basketball Coach | Scott Hartman |
| | |
| HS Varsity Girls' Basketball Head Coach | Colleen Henze |
| HS Fresh-Soph Girls' Basketball Coach | Jane Martz |
| HS Freshmen Girls' Basketball Coach | Tina Doubler |
| | |
| HS Varsity Baseball Head Coach | <i>to be approved in June</i> |
| HS Baseball Assistant Coach | <i>to be approved in June</i> |

| | |
|-----------------------------------|--------------------------------|
| | |
| HS Football Cheer Advisor | Lindsay Baker |
| HS Basketball Cheer Advisor | Marian McWorthy |
| | |
| HS Varsity Softball Head Coach | <i>to be approved in June</i> |
| HS Assistant Softball Coach | <i>to be approved in June</i> |
| | |
| HS Varsity Golf Head Coach | Jason Hill |
| HS Assistant Golf Coach | Sue Lamoreux |
| | |
| HS Cross Country | Guy Pauley |
| | |
| Fitness Room Coordinator | Tony Dunlap |
| | Tony |
| JSHS Band Director | Kevin O'Keefe |
| JSHS Chorus Director | Kevin O'Keefe |
| | |
| HS Speech Advisor | Brandon Bull |
| | |
| HS Musical Director | Jamie Graf |
| HS Asst. Musical Director | Kevin O'Keefe |
| HS Play Director | Kevin O'Keefe |
| | |
| HS Student Council | Mary Beth Landherr |
| HS Yearbook Advisor | <i>OPEN</i> |
| HS FCCLA Advisor | Kim Haverland |
| HS FFA Advisor | Cindy Feltmeyer |
| | |
| HS Academic Bowl Advisor | Nola Woessner |
| HS Asst. Academic Bowl Advisor | Bill McLain |
| | |
| HS National Honor Society Advisor | Anne Pilgrim |
| HS WYSE Advisor | Sarah Spears |
| | |
| 9th Grade Class Sponsor | Scott Hartman/Bill McLain |
| 10th Grade Class Sponsor | Angie Norton/Kim Haverland |
| 11th Grade Class Sponsor | Lenny Friedhof/Cindy Feltmeyer |
| 12th Grade Class sponsor | Doug Johnson / Sarah Spears |

| Differential Assignment | Approved |
|---------------------------------|-----------------|
| 5th-6th Band Director | Brandon Bull |
| | |
| Jr. High Football (Co-op) | Fred Lagos, Jr. |
| Jr. High Football (Co-op) | Mike York |
| Jr. High Football Asst. (Co-op) | <i>OPEN</i> |
| | |

| | |
|-----------------------------------|-------------------------------|
| 8th Grade Girls' Volleyball Coach | Cindy Tigges |
| 7th Grade Girls' Volleyball Coach | Larry Tigges |
| | |
| 8th Grade Boys' Basketball Coach | Kyle Todd |
| 7th Grade Boys' Basketball Coach | Kevin Heeren |
| | |
| 8th Grade Girls' Basketball Coach | Becky Krogman |
| 7th Grade Girls' Basketball Coach | Kyle Todd |
| | |
| Jr. High Boys' Track Coach | <i>to be approved in June</i> |
| Jr. High Girls' Track Coach | <i>to be approved in June</i> |
| | |
| Jr. High Academic Bowl Advisor | Josh Ehlers |
| Jr. High Student Council Advisor | Josh Ehlers |

8. Approve continuing to post the following vacancies in the district:

- Sub Bus Drivers
- Differential Positions:
 - Yearbook Sponsor
 - Assistant Jr High Football Coach for the EPC Cooperative
 - Freshman Volleyball Coach

Roll call vote showed Golden, Heeren, Henze, Lower, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Golden** and seconded by **Heeren** to adjourn at 9:12 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

William Woessner, President

Janet Golden, Secretary