

EASTLAND SCHOOL DISTRICT #308
REGULAR MEETING
June 23, 2014 6:39 p.m.
William Woessner, Presiding

MEMBERS PRESENT: Janet Golden, Connie Lower, Steven Snider, Jennifer Sturtevant and William Woessner.

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Darcie Feltmeyer

OTHERS PRESENT: DiAnn Adolph, SueAnn Bamberg

ADOPTION OF BOARD OF EDUCATION AGENDA: A motion was made by **Lower** and seconded by **Golden** to approve the agenda as presented. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Snider** and seconded by **Woessner** to accept the consensus items as presented:

- Minutes of the May 21, 2014 Regular Board of Education Meeting;
- Payment of Accounts Payable for the month of June, 2014;
- Approve the School Treasurer's Report for the month of May, 2014;
- Approval of School Treasurers' Bond with Travelers Casualty and Surety Company;
- Resolution to designate Superintendent Hansen as the individual to review, accept and sign-off on the financial statements of the district, including the audit report, the annual financial report and the data collection form on behalf of the district.

Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

BOARD INPUT:

Superintendent Hansen shared information on the Illinois School Board Convention in November, 2014 and registration for the 2014-15 school year at Eastland Jr/Sr High School on Tuesday, July 29th, from 12:00 (noon) to 7:00 p.m.

OLD BUSINESS:

➤ **APPROVAL OF BUDGET RESOLUTIONS:**

A motion was made by **Golden** and seconded by **Woessner** to approve the amendments to the 2013/2014 Budget and/or transfer funds within the Budget. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Snider** and seconded by **Lower** to restrict or assign \$200,000 in fund balances in the Education Fund for the 2014/2015 budget year. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Woessner** and seconded by **Sturtevant** to leave accumulated interest in the Debt Service Fund rather than transfer to another fund of need. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF AMENDED 2013/2014 BUDGET:**

A motion was made by **Lower** and seconded by **Golden** to approve Amended Budget for the 2013/2014 school year. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF BIDS FOR INSURANCE:**

A motion was made by **Woessner** and seconded by **Golden** to approve the bid from **Wright Specialty** for \$49,353.00 for property, casualty and liability insurance for the 2014-15 school year and to increase the umbrella coverage from \$4M to \$6M at an approximate cost of \$1300. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL TO ACCEPT INSURANCE WITH HEALTH ALLIANCE:**

A motion was made by **Snider** and seconded by **Lower** to approve and accept Health Alliance through Illinois School Employees Benefits Consortium (ISEBC) as the insurance carrier for District health insurance, effective August 1, 2014. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **APPROVAL OF THREE (3) YEAR NEGOTIATED AGREEMENT:**

A motion was made by Woessner and seconded by Lower to approve a 3-Year Collective Bargaining Agreement with the Eastland Education Association. Under the new contract, the base salary for a first year teacher will increase to \$32,000 in 2014-15, \$32,600 in 2015-16, and \$33,250 in 2016-17. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **UPDATES ON IMPLEMENTATION OF AD HOC COMMITTEE:**

- The new security camera installations at EES and EJSHS are complete, and four additional buses will be equipped with security cameras for 2014-15.
- Lanark and Shannon Police chiefs Troy Randall and Matt Magill met with Eric Haan, the District's Tech Director, to install remote camera access applications on their mobile phones.
- The District has been awarded a \$17,000 School Security Grant from IEMA to make additional upgrades in systems.
- The annual meeting to review the District's Emergency Crisis Plan is scheduled for July.
- Superintendent Hansen is still working to better understand local law enforcement schedules and possible deficiencies in response times to the different buildings.

➤ **APPROVAL OF PARENT-STUDENT HANDBOOK REVISIONS:**

A motion was made by **Lower** and seconded by **Golden** to approve the Parent/Student Handbook for 2014/2015 as revised. Voice vote showed all ayes.

➤ **APPROVAL OF RESOLUTION IN SUPPORT OF 1% TAX:**

A motion was made by **Woessner** and seconded by **Golden** to support the resolution in support of placing the 1% School Facilities Occupation Tax, otherwise known as the 1% County Sales Tax, on the ballot in November, 2014. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

NEW BUSINESS:

➤ **APPROVAL TO ACCEPT FUEL BID:**

A motion was made by **Lower** and seconded by **Golden** to approve the fuel bid from Carroll Service Company for 2014/2015. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **SWIMMING COOPERATIVE AGREEMENT:**

A motion was made by **Woessner** and seconded by **Sturtevant** to approve a two-year agreement with Byron High School to participate in a high school swimming cooperative during the 2014/2015 and 2015/2016 school years. Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

➤ **SUPERINTENDENT'S REPORT:**

Superintendent Hansen shared an e-mail acknowledging that Eastland is a finalist in consideration for receiving a \$10,000 America's Farmers Grow Rural Education grant from Monsanto. He indicated that he has applied for the grant for many years, but the application had been denied in the past and is hopeful the grant will be approved.

CLOSED SESSION:

A motion was made by **Sturtevant** and seconded by **Woessner** to enter into closed session at 8:00 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Lower** and seconded by **Sturtevant** to exit closed session at 8:51 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Lower** and seconded by **Snider** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

APPROVAL OF PERSONNEL:

June 23, 2014

A motion was made by **Snider** and seconded by **Sturtevant** to approve the following personnel actions:

1. Approve the hire of **Ben Randecker** as Eastland Jr/Sr High School Instrumental and Vocal Music Teacher for the 2014-15 school year.
2. Approve the hire of **Kari Scobee** as an extended school year teacher for the summer of 2014.
3. Approve the 2014-15 salary increases ranging from 1.5% to 5.0% for non-certified employees based on market analysis, performance evaluations, and job responsibilities.
4. Approve the hire of **Rachel Todd** as District Yearbook Advisor for the 2014-15 school year.
5. Approve the hire of **Anthony Preston** as Asst. Jr. High Football Coach for the 2014-15 school year.
6. Approve the hire of **Ben Randecker** as Asst. High School Musical Advisor for the 2014-15 school year.
7. Approve the resignation of **Kelsey Pierce** as a fresh-soph volleyball and fresh-soph softball coach for the 2014-15 school year.
8. Approve the following differential assignments/renewals for 2014-15:

Differential Assignment	Approve
HS Varsity Baseball Head Coach	Weston Burkholder
HS Varsity Softball Head Coach	Kristy Pierce
Jr/Sr High School Instrumental Music Director	Ben Randecker
Jr/Sr High School Vocal Music Director	Ben Randecker
Asst. Musical Director	Ben Randecker
District Yearbook Advisor	Rachel Todd
Jr High Track Coach	Rachel Todd
Jr High Asst Football Coach for EPC Coop	Anthony Preston
Jr High Track Coach	Scott Hartman

1. Approve posting or continuing to post the following vacancies in the district:
 - Sub Bus Drivers
 - Differential Positions:
 - F/S Volleyball Coach

- F/S Softball Coach
- Freshman Volleyball Coach
- Assistant Spring Play Director

Roll call vote showed Golden, Lower, Snider, Sturtevant and Woessner voting aye. **Motion carried.**

A motion was made by **Sturtevant** and seconded by **Woessner** to adjourn at 8:54 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

William Woessner, President

Janet Golden, Secretary