

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308
Special Board of Education Meeting
February 26, 2018 **6:30 p.m.**
Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Brandon Bull, Kelli Gunderson, Dennis Lotz, Shelley Stoner

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Cassens** and seconded by **Heldt** to accept the consensus items as presented:

- Minutes of the January 17, 2018 Public Hearing Waiver and the January 17, 2018 Regular Board of Education meeting; destruction of the audiotape minutes of the August 24, 2016 Executive session, per statute;
- Payment of Accounts Payable for the month of February, 2018 in the amount of \$203,465.13;
- Approve the School Treasurer's Report for the month of January, 2018;

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

Karl Henze entered the meeting at 6:33pm

BOARD INPUT:

The following items were discussed:

- Schedule of Board Committee Meetings;
- IASB NW Dinner in Forresteron on March 7;
- Early Step PreSchool monthly report;
- Emergency Plan Review.

COMMUNICATIONS:

Eastland Elementary students and staff received a thank you letter for those who participated in the Feed My Starving Children service trip.

OLD BUSINESS:

➤ **APPROVAL OF 2018-19 BLOCK DAYS SCHEDULING CHANGE**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the proposal to resolve scheduling conflicts with students attending WACC on block days starting in 2018-19, as proposed. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **REPORT ON STRATEGIC ACTION PLAN FOR 2016-2019**

Superintendent Hansen provided an updated report on the District's 3-year Strategic Plan for 2016-2019. The plan, with updated data, can be accessed at www.eatland308.com under the "District Info" tab.

➤ **APPROVAL OF TRADE-IN AND LEASE OF NEW MINI-BUS**

A motion was made by **Heldt** and seconded by **Sturtevant** to approve the the trade-in of mini-bus #6 and to enter into a new, 3-year lease on a 2018 mini-bus through Midwest Transit Equipment of Kankakee, as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **APPROVAL TO PURCHASE LOCKERS**

A motion was made by **Heeren** and seconded by **Snider** to approve the proposal to purchase, install and reconfigure lockers in the EJSJS locker rooms from Carroll Seating, as proposed. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **APPROVAL OF SCOPE OF THE EJSJS DRAINAGE AND BASEBALL CONCOURSE PROJECT**

A motion was made by **Henze** and seconded by **Heldt** to approve the scope of the EJSJS drainage and baseball concourse project and bid timeline, as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

NEW BUSINESS:

➤ **DISCUSSION OF PRIVATE INQUIRY TO PURCHASE DISTRICT-OWNED PROPERTY**

Superintendent Hansen shared with the Board that he had been contacted by a business owner inquiring if the District would have any interest in selling a portion of the 36 acres on the east side of Lanark. He explained that any decision of intent to sell would have to be advertised in compliance with laws about the sale of public property. The Board members expressed a desire to keep the parcel intact and to not sell any portions of it at this time.

➤ **1ST READING OF RECOMMENDATION TO MOVE 6TH GRADE FROM EES IN SHANNON TO EJSHS IN LANARK**

Dr. Hansen presented his recommendation that the District move ahead with a plan to move 6th grade from the Elementary School in Shannon to the Jr/Sr High School in Lanark starting with the 2018-19 school year. A final decision on the move will be scheduled for the Regular Board Meeting in March.

➤ **APPROVAL OF THE RENEWAL OF AUDIT SERVICES**

A motion was made by **Sturtevant** and seconded by **Preston** to approve the renewal of Benning Group, LLC to perform audit services for FY 18, 19, and 20, as presented. Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Cassens** to enter into closed session at 7:41 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to exit closed session at 8:21 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Preston** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Approve and accept the notice of intent to retire of **Jane Hines**, effective at the conclusion of the 2017-18 school year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Re-employment of sixth year, part-time, non-tenured certified staff, **Kim Haverland** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Snider** and seconded by **Cassens** to approve the following personnel actions:

- Re-employment of first year, full-time, non-tenured certified staff: **JorjAnn Fink**, **Kelsey Pierce**, **Kathy Dahlman**, **Vanessa Hansberry**, **Brooke Cheser**, and **Rachel Nielsen** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to approve the following personnel actions:

- Approval of a resolution authorizing the non-renewal of first year, full-time, non-tenured certified staff, **Samantha Hodgkins** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Sturtevant** and seconded by **Henze** to approve the following personnel actions:

- Re-employment of second year, full-time, non-tenured certified staff: **Olivia Guerra**, **Tyler Zumdahl**, **Amy Busch**, and **Emily Mills** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Snider** and seconded by **Heldt** to approve the following personnel actions:

- Re-employment of third year, full-time, non-tenured certified staff: **Joslynn Lindsey**, **Chelsea Anderson**, **Jessica Prowant**, and **Nicole Brinker** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to approve the following personnel actions:

- Approval of a resolution authorizing the non-renewal of third year, full-time, non-tenured certified staff, **Ashley Dunlap** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heeren** and seconded by **Heldt** to approve the following personnel actions:

- Re-employment of fourth year, full-time, non-tenured certified staff: **Keali Eich, Danielle Kempel, Mindy Hayden, and Ben Randecker**. This renewal will result in the Board granting status of “continued contractual service,” otherwise known as “tenure.”

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to approve the following personnel actions:

- Approval of a resolution authorizing the renewal of **all other certified teachers (not previously listed)** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Snider** to approve the following personnel actions:

- Approve the reassignment of the following certified staff: **Carl Erbsen to 1st grade, SueAnn Bamberg to 2nd grade, Rebecca Roethe to 4th grade, and Brandon Bull to K-5 General Music and 6-8 Chorus** for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to approve the following personnel actions:

- Approve and accept the resignation of **Randy Asche** as head high school coach of the E-PC Football Cooperative, effective immediately.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Preston** to approve the posting of the following vacancies:

- **Three (3) part-time summer school reading teachers for Gr. K-2**, for July-August, 2018;
- **Summer Driver Education teacher** starting in June, 2018;
- **Summer School Credit Recovery Facilitator** starting in June, 2018;

- **Full-Time Elementary Special Education Teacher** with Early Childhood Special Education endorsement preferred, for 2018-19;
- **Gr. 7-12 Math teacher**, for 2018-19;
- **Full-Time Gr. 6 self-contained teacher**, MS endorsements in Reading and Language Arts preferred, for 2018-19;
- **Full -Time Gr. 6 self-contained teacher**, MS endorsements in Math and Science preferred, for 2018-19;
- **Full-Time Gr. 6-12 teacher - ½ time Social Studies and ½ time Physical Education**, for 2018-19.
- **Full-time Gr. 7-12 - ½ time 7-12 Athletic Director and ½ time Dean of Students**, Administrative License preferred, for 2018-19;
- **Head Football Coach** for E-PC Football Cooperative for 2018 season;
- **Assistant Volleyball Coach** for 2018-19 season.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Cassens** to adjourn at 8:29 p.m. Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary