

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308

Board of Education Meeting

April 18, 2018

6:31 p.m.

Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Kelly Gunderson

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Cassens** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Snider** to accept the consensus items as presented:

- Minutes of the March 20, 2018, Special Board of Education meeting; Minutes of the March 21, 2018 Regular Board of Education meeting; destruction of the audiotape minutes of the January 18, 2017 Executive session, per statute;
- Payment of Accounts Payable for the month of April, 2018 in the amount of \$111,029.23;
- Approve the School Treasurer's Report for the month of March, 2018;

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

BOARD INPUT:

The following items were discussed:

- Schedule of Board Committee meetings;
- Year-end date/events:
 - o Volunteer Breakfast Fri, Apr 20, 7:15 am
 - o Administrative Professionals/Secretaries Day Wed, Apr 25
 - o PTO Color Run, Shannon Sat, May 5
 - o Food Service Staff Appreciation Day Mon, May 7
 - o Teacher/Aide Appreciation Day Tues, May 8

- o School Nurse Appreciation Day Wed, May 9
- o Senior Scholarship Night Wed, May 9, 7:00 pm
- o Baccalaureate Sun, May 13, 7:00 pm
- o Teachers' Institute/Breakfast Fri, May 18, 8:00 am
- o Graduation Sun, May 20, 1:00 pm
- Board of Education Scholarships;

Karl Henze entered the meeting at 6:35 p.m.

COMMUNICATIONS:

Dr. Hansen shared, via board member packets, the April 2018 Early Step Report, the invoice for the Spring installment of the FFA test plot rental, the formal ISBE approval of request for modification to offer Driver Education only in the summer, and thank you notices that were sent to the spring musical directors. No discussions took place.

OLD BUSINESS:

➤ **APPROVAL OF BIDS FOR THE EJSHS DRAINAGE / BASEBALL CONCOURSE IMPROVEMENT PROJECT**

A motion was made by **Henze** and seconded by **Heldt** to approve the bid from Law Excavating of Mt. Carroll for \$151,000.00 as the low responsive bid for the EJSHS drainage/baseball concourse improvement project, and an additional \$23,000.00 to Willett-Hofmann to oversee the project, as proposed.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.

Motion carried.

➤ **STATUS REPORT ON 3-YEAR PLAN FOR FACILITY IMPROVEMENT PROJECTS**

Superintendent Hansen reviewed the plans for projects to be completed over the next 3 years. After completion of the drainage/baseball concourse project this summer, the Board has planned improvement the the EJSHS 1952 gym in year 2, and replacement of rooftop HVAC units in year 3. He reminded the members that the District has funds left from its most recent 8-year bond issuance to finish the work by the conclusion of the 2019-20 school year, without additional borrowing.

➤ **APPROVAL OF SCHOOL FEES FOR 2018-19**

A motion was made by **Sturtevant** and seconded by **Heldt** to approve the school fees for 2018-19 school year, with the only increase being the mandated meal price increase of 10 cents, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **STATUS REPORT ON INSURANCE RENEWALS EFFECTIVE JULY 1, 2018**

Superintendent Hansen gave an update on the status of insurance renewals. No action was taken.

➤ **STATUS REPORT ON PLANS FOR IMPROVED TRAFFIC FLOW/MANAGEMENT AT THE ELEMENTARY**

Principal Mahoney shared a diagram and information on changes in 2018-19 to improve the traffic flow/management on Chestnut Street along the west side of the Elementary School. The Village of Shannon has approved a plan to make the street one-way. The District will add diagonal parking, yellow curbing, and designated drop off zones. The purpose of the changes is to improve safety for students and drivers who are dropping them off. Mahoney recognized the efforts made by the Village to observe traffic and procedures, to develop a plan, to seek public input, and to enact the proposed changes.

➤ **REPORT ON PLANS FOR SUMMER PROGRAMMING**

Principal Burkholder and Principal Mahoney reported on plans for summer programming. Driver Education classroom instruction will be offered for 2 different 10-day periods, one in June and later in the summer. Behind the wheel training will be scheduled over the summer months as well. The grade 7-12 Summer School/Credit Recovery program will be offered again in June, and summer school for specific students in grades K-2 will be provided from 8:30-12:00 daily for approximately 4 weeks in July and early August. The grades K-2 summer school will be provided at the Eastland Jr/Sr High School in Lanark this year due to the water tower and system work that is scheduled in Shannon this summer.

NEW BUSINESS:

➤ **APPROVAL OF BOOSTER CLUB REQUEST**

A motion was made by **Heldt** and seconded by **Cassens** to approve the request for sponsorship of the non-school Lanark Summer Baseball/Softball Leagues and the Shannon Youth Baseball/Softball Leagues, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **APPROVAL OF BUDGET AMENDMENT**

A motion was made by **Henze** and seconded by **Preston** to approve the 2017-18 budget amendment and to post notice to hold a public budget hearing at 6:30 p.m., prior to the Regular Meeting of June 20, 2018, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **REPORT ON STATE FUNDING LEVELS FROM EVIDENCE BASED FUNDING MODELS**

Dr. Hansen updated the status of the Board's 3-year plan for additional investments to support the elements identified in the state's new Evidence-Based Funding Model (EBFM). He also provided details explaining the funding adequacy as defined by the EBFM.

➤ **DISCUSSION REGARDING SCHOOL RESOURCE OFFICERS**

The Board discussed a communication that Principal Burkholder received from local police officer Randy Craft inquiring about the District's interest in possibly working with Lanark and Shannon to provide additional police presence in the schools. Superintendent Hansen has scheduled a meeting to start discussion and will report to the Board in May.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Henze** to enter into closed session at 7:27 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2 (c)(2).
- To consider student disciplinary cases. 5 ILCS 120/2(c)(11).

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Henze** and seconded by **Heldt** to exit closed session at 8:55 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Henze** and seconded by **Preston** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Henze** and seconded by **Preston** to approve the following personnel actions:

- Approve and accept the resignation of **Brooke Cheser**, as a self-contained 2nd grade teacher at the conclusion of the 2017-18 school year.
- Approve and accept the resignation of **Danielle Kempel**, as a Kindergarten teacher at the conclusion of the 2017-18 school year.
- Approve the reassignment of elementary teacher **Kelsey Pierce** from 5th grade self-contained to 3rd grade self-contained for 2018-19 school year.
- Approve the hires of **Chris Dertz and Scott Hartman** to teach Summer Driver Education during the summer of 2018 as assigned.
- Approve the hire of **Heather Blackmore** as a 7-10 grade Math teacher for the 2018-19 school year.
- Approve and accept the resignation of **Sean Downey**, as Assistant Football Coach for the Eastland-Pearl City cooperative, effective immediately.
- Approved the hire of **Karissa Olson** as Assistant Volleyball Coach for the 2018 season.
- Approved the hire of the following summer crew workers for 2018:
 - Drake Heeren
 - Hunter Todd
 - Tyler Mueller
 - Blake Lauder (technology)
- Approved a performance-based contract extension with Monica Burkholder to serve as Eastland Jr/Sr High School Principal as a 12-month administrator for the years of 2019-20, 2020-21, and 2021-22 at annual compensation of \$104,605.00, \$108,831.00 and \$113,184.00.
- Approved a performance-based contract extension with Angela Mahoney to serve as Eastland Elementary School Principal as a 12-month administrator for the years of 2019-20, 2020-21, and 2021-22 at annual compensation of \$88,277.00, \$90,926.00 and \$93,653.00.

- Approved a contract extension with Eric Haan to serve as District Technology Director as a 12-month director for the years of 2019-20, 2020-21, 2021-22 and 2022-23 at annual compensation of \$94,723.00, \$98,512.00, \$102,453.00 and \$106,551.00.
- Approval to continue posting the following vacancies:
 - Kindergarten teacher
 - 2nd grade teacher
 - 5th grade teacher
 - Elementary Special Education teacher
- Approval to continue posting for substitute and regular route bus drivers for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

A motion was made by **Heeren** and seconded by **Heldt** to approve the a memorandum of understanding with the Eastland Education Association, allowing the Board to contract independently with Drivers Education instructors outside of the contractual day, but during the contractual year.

Roll call vote showed Cassens, Heeren, Heldt, Henze, Preston, Snider, and Sturtevant voting aye.
Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Cassens** to adjourn at 9:00 p.m.
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary