

EASTLAND COMMUNITY UNIT SCHOOL DISTRICT #308
Special Board of Education Meeting
May 14, 2018 **6:31 p.m.**
Lorrie Heeren, Presiding

MEMBERS PRESENT: Diann Cassens, Lorrie Heeren, Brian Heldt, Anthony Preston, Steven Snider, and Jennifer Sturtevant

ADMINISTRATORS PRESENT: Mark D. Hansen, Monica Burkholder, Angela Mahoney

OTHERS PRESENT: Michele Hartman, Tim Kaus

ADOPTION OF BOARD OF EDUCATION AGENDA:

A motion was made by **Heldt** and seconded by **Preston** to adopt the agenda as presented. Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

CONSENSUS ITEMS:

A motion was made by **Heldt** and seconded by **Preston** to accept the consensus items as presented:

- Minutes of the April 18, 2018 Regular Board of Education meeting; destruction of the audiotape minutes of the February 15, 2017 Executive session, per statute;
- Payment of Accounts Payable for the month of May, 2018 in the amount of \$327,585.23;
- Approve the School Treasurer's Report for the month of April, 2018;

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

BOARD INPUT:

The following items were discussed:

- Public Budget Hearing and Regular Meeting set for Wed, Jun 20 at 6:30pm;
- Year-end date/events:
 - Senior Scholarship Night Wed, May 9, 7:00 pm
 - Baccalaureate Sun, May 13, 7:00 pm
 - Teachers' Institute/Breakfast Fri, May 18, 8:00 am
 - Graduation Sun, May 20, 1:00 pm
- Possible Special Board Meeting the end of May to approve group health insurance.

COMMUNICATIONS:

President Heeren thanked everyone involved with senior scholarship night, especially the community for their continued generosity and donations for our students. She also shared that she had been given positive feedback from a community member who felt the Board was doing a good job. Dr. Hansen shared positive feedback he was given, via a bus driver, stating that the staff at the County Courthouse was impressed with our students during the 8th grade Law Day. He also acknowledged several articles that were in the local papers recently, including Eastland Writes, and Prom Court, as well as the EPC Drama Department Awards.

OLD BUSINESS:

> APPROVAL TO RENEW PROPERTY, CASUALTY AND LIABILITY INSURANCE

A motion was made by **Cassens** and seconded by **Sturtevant** to approve the bid for the renewal of property, casualty and liability insurance for 2018-19 with Selective Insurance at a package cost of \$54,943.00, and to purchase additional Cyber Insurance at an additional cost of \$2,542.00, as proposed.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.
Motion carried.

> UPDATE ON PRELIMINARY MEETING REGARDING POLICE RESPONSE TIME AND PRESENCE

Superintendent Hansen shared information on his meeting with the Shannon and Lanark mayors and local police representatives, including a number of scenarios not related to school shootings in which a police presence would be needed or appropriate. Parent Tim Kaus offered that his home town of Shabbona worked with DeKalb County to purchase the services of a School Resource Officer. The Board directed the superintendent to continue pursuing opportunities to work with municipalities or the county, if possible, to improve police presence and response time.

> APPROVAL AND ADOPTION OF FY 2019 PREVAILING WAGE RESOLUTION

A motion was made by **Heeren** and seconded by **Sturtevant** to approve and adopt the prevailing wage resolution for FY 2019, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.
Motion carried.

➤ **STATUS ON FINAL PLAN FOR K-12 MUSIC STAFFING AND PROGRAMMING FOR 2018-19**

Superintendent Hansen explained the plans for the music department for 2018-19. A full explanation of the plan is available on the homepage of the district website.

NEW BUSINESS:

➤ **UPDATE ON UPCOMING GROUP HEALTH INSURANCE RENEWAL**

Superintendent Hansen shared information on the group health insurance renewal effective July 1, 2018. An insurance representative from American Central Insurance has received rates from both the current carrier, as well as rates and options from other carriers. The representative will be here to go over all rates/options with the Insurance Committee (composed of certified and non-certified staff and a Board member) on May 21st. After the committee meets, Hansen recommended that the Board schedule a special meeting toward the end of May for the specific purpose of approving a new group health insurance plan for 2018-19.

➤ **1st READING OF PROPOSED PARENT-STUDENT HANDBOOK REVISIONS**

Principal Burkholder presented proposed revisions to the Parent-Student Handbook for 2018-19. The revisions were shared and discussed with a committee composed of students, parents, a Board member and the principals. A final reading and Board action is scheduled for the June 20th Regular meeting.

➤ **1st READING OF PROPOSED REVISIONS TO BOARD POLICIES**

The Board heard a first reading of proposed revisions to Board policies. A final reading and action is scheduled for the June 20th Regular meeting.

➤ **1st READING OF PROPOSED DATES FOR 2018-19 REGULAR BOARD OF EDUCATION MEETINGS**

Dr. Hansen shared a spreadsheet of proposed dates and times for Regular Board meetings for 2018-19. Action to approve the meeting dates is scheduled for the June 20th Regular meeting.

➤ **APPROVAL OF BIDS FOR BREAD/MILK FOR 2018-19, AND TO LET BIDS FOR FUEL**

A motion was made by **Heldt** and seconded by **Preston** to approve the bread/milk bid from 3-River Purchasing Co-op for 2018-19, and to let fuel bids for 2018-19, as presented.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

➤ **APPROVAL TO RENEW HIGH SCHOOL TRACK AND FIELD COOPERATIVE AGREEMENT**

A motion was made by **Cassens** and seconded by **Heldt** to approve the renewal of the high school track and field cooperative agreement with Chadwick-Milledgeville for the 2019 and 2020 spring seasons, as presented.

Voice vote showed all ayes. **Motion carried.**

SUPERINTENDENT'S REPORT:

The Board discussed information on the College and Career Readiness Benchmarks that some schools are using to prepare for accountability measures that will be implemented by the Illinois State Board of Education. Board member Sturtevant asked how the indicators would work in Standards Based Grading. Parent Tim Kaus expressed concern with the new standards-based system and college/work readiness. Dr. Hansen, Board member Heldt and both Principals Burkholder and Mahoney all responded on the merits of the standards-based system. President Heeren thanked Mr. Kaus for his feedback, and reiterated that the transition from traditional to standards-based grading would depend on student and parent feedback to be successful.

CLOSED SESSION:

A motion was made by **Heldt** and seconded by **Preston** to enter into closed session at 7:29 p.m. to consider information regarding:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2 (c)(2).

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye. **Motion carried.**

A motion was made by **Heldt** and seconded by **Preston** to exit closed session at 8:11 p.m. Voice vote showed all ayes. **Motion carried.**

A motion was made by **Heldt** and seconded by **Heeren** to approve closed session minutes. Voice vote showed all ayes. **Motion carried.**

➤ **APPROVAL OF PERSONNEL:**

A motion was made by **Heldt** and seconded by **Preston** to approve the following personnel actions:

- Approve and accept the resignation of **Joslynn Lindsay**, as a self-contained 3rd grade teacher at the conclusion of the 2017-18 school year.
- Approve and accept the notice of intent to retire of head custodian **Joe Gordon**, effective August 10, 2018.
- Approve and accept the notice of intent to retire of **Mark Hansen** as superintendent effective at the conclusion of 2018-19.
- Approve the hire of **Morgan Johnson** as Kindergarten teacher for the 2018-19 school year.
- Approve the hire of **Kim Blair** as 2nd grade teacher for the 2018-19 school year.
- Approve the hire of **Tonia Blair** as 5th grade teacher for the 2018-19 school year.
- Approve a Memorandum of Understanding with Early Step Preschool Teacher **Tina Dickman** to enroll in and complete graduate coursework to earn her Special Education Early Childhood endorsement and to continue in her current position for at least five (5) years, with the costs for tuition reimbursed by the District..
- Approve and accept the resignation of **Rachel Todd**, as Yearbook Advisor, Student Council Advisor, and mentor for the 218-19 school year.
- Approve the non-renewal of **Tony Dunlap** as Head Boys Basketball Coach for the 2018-19 season.
- Approved the renewal of the following differential position for 2018-19 (not including spring coaching assignments, which will be reviewed in June):
 - JSHS Athletic Director **Scott Hartman**
 - HS Varsity Volleyball Coach **Kelsey Pierce**
 - HS Freshman Volleyball Coach **Jim Pierce**
 - HS Asst. Boys Basketball Coach **Larry Tigges**
 - HS Asst. Boys Basketball Coach **Tyler Zumdahl**
 - HS Varsity Girls Basketball Head Coach **Nicole Brinker**
 - HS F/S Girls Basketball Coach **Jane Martz**
 - HS Freshman Girls Basketball Coach **Chelsea Anderson**
 - HS Football Cheer Advisor **Lindsay Baker**
 - HS Basketball Cheer Advisor **Marian McWorthy**
 - HS Varsity Golf Head Coach **Jason Hill**

- HS Asst. Golf Coach
 - HS Asst. Golf Coach
 - HS Cross Country Coach
 - Fitness Room Coordinator
 - JSHS Band Director
 - JSHS Choir Director
 - Flags Coach
 - HS Asst. Speech Advisor
 - HS Musical Director
 - HS Asst. Musical Director
 - HS Play Director
 - HS Student Council Advisor
 - HS FCCLA Advisor
 - HS FFA Advisor
 - HS Cinema Club Advisor
 - HS Academic Bowl Advisor
 - HS Asst. Academic Bowl Advisor
 - HS National Honor Society Advisor
 - HS WYSE Advisor
 - 9th Grade Class Sponsor
 - 10th Grade Class Sponsor
 - 11th Grade Class Sponsor
 - 12th Grade Class Sponsor
 - JH Football Coach
 - JH Football Coach
 - 8th Grade Volleyball Coach
 - 7th Grade Volleyball Coach
 - 8th Grade Boys Basketball Coach
 - 7th Grade Boys Basketball Coach
 - 8th Grade Girls Basketball Coach
 - 7th Grade Girls Basketball Coach
 - JH Academic Bowl Advisor
 - JH Student Council Advisor
- Sue Lamoreux**
 - Michael Allspaugh**
 - Kim Haverland**
 - Tony Dunlap**
 - Ben Randecker**
 - Ben Randecker**
 - Ashley McKinney**
 - Nick Krogull**
 - Jamie Graf**
 - Ben Randecker**
 - Jamie Graf**
 - Kim Haverland**
 - Kim Haverland**
 - Cindy Feltmeyer**
 - Bill McLain**
 - Nola Woessner**
 - Bill McLain**
 - Anne Pilgrim**
 - Sarah Spears**
 - Bonnie Dertz/Chris Dertz**
 - Ben Randecker/JorjAnn Fink**
 - Nicole Brinker/Rachel Todd**
 - Kim Haverland/Colleen Henze**
 - Fred Lagos, Jr.**
 - Chris Dertz**
 - Larry Tigges**
 - Keali Eich**
 - Craig Heckman**
 - Tony Dunlap, III**
 - Amy Busch**
 - Tony Dunlap, III**
 - Josh Ehlers**
 - Stephanie Lamoreux**

- Approve the assignment of **Scott Hartman** to the position of Athletic Director/Dean of Students for the 2018-19 school year.
- Approve the following volunteers to the E-PC High School Football Cooperative for 2018:
 - Kole Miller
 - Brock Musser
 - Tony Dunlap, III
- Approve non-certified salary increases for the 2018-19 school year ranging from 3% to 4%, with variations based on market trends, responsibilities, and performance ratings.

- Approval to continue posting the following certified vacancies:
 - Elementary Special Education teacher

- Approval to post the following differential vacancies:
 - Head Boys Basketball Coach
 - Assistant Play Director
 - Yearbook Advisor
 - Jr. High Girls Track

- Approval to continue posting for substitute and regular route bus drivers for 2018-19.

Roll call vote showed Cassens, Heeren, Heldt, Preston, Snider, and Sturtevant voting aye.

Motion carried.

ADJOURNMENT:

A motion was made by **Heldt** and seconded by **Preston** to adjourn at 8:13 p.m.

Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

Lorrie Heeren, President

Jennifer Sturtevant, Secretary