

**EASTLAND SCHOOL DISTRICT #308**  
**SPECIAL MEETING**  
**May 30, 2018**                      **6:32 p.m.**  
**Lorrie Heeren, Presiding**

**MEMBERS PRESENT:** Diann Cassens, Lorrie Heeren, Karl Henze, Anthony Preston, Steven Snider, and Jennifer Sturtevant.

**ADMINISTRATORS PRESENT:** Mark D. Hansen

**OTHERS PRESENT:** Michele Hartman

**PRESENTATION AND DISCUSSION OF HEALTH/DENTAL/VISION/LIFE INSURANCE RENEWAL OPTION AND RECOMMENDATION OF THE INSURANCE COMMITTEE:**

Superintendent Hansen provided a report on the District's group health insurance program for 2017-18. Currently, Eastland employees participate in a United Healthcare Group Plan for health insurance, and in SunLife Plans for Dental, Life and Voluntary Vision Insurance. The current plans expire on July 1, 2018.

American Central Insurance of Springfield serves as the District's broker. The Eastland Insurance Committee composed of representatives of the Eastland Education Association, the Board of Education, and non-certified employees met with American Central on May 21. United Healthcare offered to renew, with the same coverage, at an increase of 39% in premium costs. American Central had gathered bids from other plans and gave the committee many options to review. The committee's consensus recommendation was to change to Blue Cross/Blue Shield effective July 1, 2018. Premiums for single coverage will increase 13%; increases for dependent coverage will be lower or higher than 13%, depending on the dependents insured. The Committee also recommended renewal with SunLife for Dental, Life and Voluntary Vision insurance at no change in premium costs.

Dr. Hansen also commented on the good response from the Broker and the work they do to provide us with information and options. American Central is easy to work with and we are happy to continue with them.

A motion was made by **Snider** and seconded by **Cassens** to approve the District Group Health Plan with Blue Cross/Blue Shield, effective July 1, 2018, at the single rate of 541.64/month and renew dental, life and vision with the same date at no increase with SunLife, and to approve changes to the Health Reimbursement Account with reimbursement up to \$2,000 of the maximum \$4,000 deductible or out-of-pocket costs, after the first \$500, for each life insured under the district's group health insurance plan during 2018-19, as presented:

Roll call vote showed Cassens, Heeren, Henze, Preston, Snider, and Sturtevant voting aye.  
**Motion carried.**

**ADJOURNMENT:**

A motion was made by **Sturtevant** and seconded by **Heeren** to adjourn at 6:43 p.m.  
Voice vote showed all ayes. **Motion carried.**

These minutes are not official until approved by the Board of Education.

\_\_\_\_\_  
Lorrie Heeren, President

\_\_\_\_\_  
Jennifer Sturtevant, Secretary