

**Public Act 96-0434**  
**Eastland CUSD #308**  
**2019-20 Administrators' Compensation Report**

On August 13, 2009 Governor Pat Quinn signed into law P.A. 96-0434, which created two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2019.**

TITLE	Superintendent (Alex Kashner)	Elementary School Principal (Angela Mahoney)	Jr./Sr. High School Principal (Monica Burkholder)
BASE SALARY	\$120,000	\$88,277	\$104,605
BONUSES	No Bonuses	No Bonuses	No Bonuses
PENSION CONTRIBUTIONS	\$11,430	\$9,248	\$9,871
RETIREMENT INCREASES	No Retirement Increases	No Retirement Increases	No Retirement Increases
COST OF HEALTH INSURANCE	\$21,720	\$21,720	\$21,720
Cost Of Life Insurance	\$169	\$84.92	\$84.92
PAID SICK AND VACATION DAY PAYOUTS	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
ANNUITIES	No District-Paid Annuities	No District-Paid Annuities	No District-Paid Annuities
OTHER COMPENSATION OR INCOME	Mileage reimbursement at IRS rate: est. \$2,300 / yr.	Mileage reimbursement at IRS rate: est. \$1,000/yr.	Mileage reimbursement at IRS rate: est. \$1,000/yr.
Professional Development Costs	Moving Expenses, Tuition, Conference, and Workshop Reimbursement: est. \$9,100	Tuition, Conference, and Workshop Reimbursement: est. \$2,500 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$2,500 / yr